



# NORTH CAROLINA



# RURAL CARRIER

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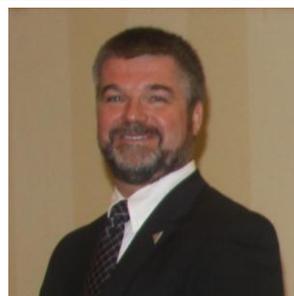
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September/October 2012

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Fall Booster  
November 10, 2012  
Holiday Inn, Salisbury NC



*Derek Harpe*

## President's Message

### Be Informed/Save The Date

I would like to thank all the delegates and non-delegates for attending the 2012 NRLCA National Convention in Buffalo, New York and for their commitment. We had a very informative convention (please see the NRLCA.org website for full details).

At the National Convention, the PMG spoke still supporting five day delivery and that we could deliver packages six to seven days a week. I have heard many concerns about five-day delivery from rural carriers. It is important that we all continue to send our message to Congress and Senate that we need to keep six-day delivery. We need to be united and continue to support our concerns that six-day delivery is important to us. UPS and FedEx are constantly working for picking up our Saturday delivery. We need to be informed about what candidates support our Health Plans and Retirement. It is hard to imagine the Postal Service running our health plan and retirement. This is one area that they want to take over. **SAVE THE POSTAL SERVICE** by knowing the views of the candidates you vote for before going to the voting polls.

Make plans to attend next year's State Convention on June 24, 25, and 26, 2013. It will be at Harrah's in Cherokee with the hospitality room being on Sunday, June 23 from 4:00-6:00 p.m. and a memorial service Sunday evening at 7:00 p.m. The room rate will be \$99.00 plus 7.5% tribal levy and 3% occupancy tax. **SAVE THE DATE!**

As to upcoming meetings, I would like to issue an invitation to all carriers to consider attending next year's National Convention in St. Louis, Missouri. On the state level, our Fall Booster will be held on Saturday, November 10, 2012 in Salisbury, NC. Come and join us and be active in our decision making! Please make plans to attend. There will be many questions generated which will need to be answered this year. Please keep up with the changes that will affect your job as a rural carrier.

Always be safe! Be proud to be a North Carolina Rural Letter Carrier! Please check out our updated website at nrlca.com. (Many thanks to Jeff Essick for his continuing work on our website.)

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Peach Belt	5	Ashe	6	Smokey Mountain	11
Roanoke Chowan	7	Foothills	10	Caswell County	14
Durham County	12	Five County	28	Tri County	25
Cumberland Hoke	20	Guildford County	30	French Broad	31
Sea Level	23	Person	41	Roaknoke	44
Cleveland/Gaston	29	Rockingham County	46	Rutherford/Polk	47
Tidewater	52	Watauga/Avery	57	Piedmont	50
Union County	54				

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Alamance	1	Albemarle	2	Brushy Mountain	3
Wake County	24	Alleghany County	4	Southeastern	8
Mecklenburg	38	Burke/Caldwell	9	Catawba/Lincoln	15
Orange County	39	Harnett County	32	Central Carolina	16
Randolph County	42	McDowell/Mt. Mitchell	36	Yadkin River	26
Wayne County	56	Tar River	51	Johnston County	34

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**MAIL NEWS ITEMS BY 10<sup>TH</sup> OF MONTH  
and Address Changes**

**TO:**

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Please notify the officer assigned to your district four weeks ahead of your meeting so as to eliminate any conflict of meeting dates as much as possible. State Steward Conley and Sr. Assistant State Stewards Hudgins and Smith are unassigned and will attend as many district meetings as their schedule permits.

## Obituaries

**Mr. Gene Ross, age 83**, Lincolnnton, died on Monday, September 10, 2012.

Gene was retired from the United States Postal Service, owner of Ross Surveys and a lifetime farmer. He was a veteran of the U.S. Army and served in the Korean War. He was a graduate of Lincolnnton High School and Appalachian State University.

Gene was a devoted husband, father, and grandfather. He was most proud of his family, his grandchildren and his great-grandchildren. He enjoyed spending time with them at their cabin on Lake Hickory and at Rock Springs Campground. He was a devoted fan of West Lincoln Wrestling and all of the teams his grandchildren played on.

Mr. Ross is survived by two sons, Butch Ross and Mike Ross; one daughter, Mary R. Reynolds; eight grandchildren; fourteen great-grandchildren; and a number of nieces and nephews.

**Clyde J. Wigington**, 82, passed away Tuesday, August 28, 2012.

A Rockingham County native, Clyde was born July 25, 1930. Clyde was a member of Woodbine Baptist Church. He was a retired rural letter carrier and was a U.S. Army veteran.

Clyde is survived by his wife, Mary J. Wigington of the home; his son, Dr. Steven Wigington; his brother, C. Douglas Wigington; and several nieces and nephews.

## South Atlantic Conference News

The 36th annual meeting of the South Atlantic Conference will be held January 26-28, 2013, at the Crowne Plaza Airport Hotel, 1325 Virginia Avenue in Atlanta, GA. Room rates are \$96 plus tax, parking included. There will be an \$8 parking fee for those staying off-site. You can contact the Crowne Plaza directly at 404-768-6660, ask for the SAC rate.

Our goal is to provide the membership with as much of the latest information possible concerning our craft. We provide this information through seminars, invited speakers from craft and management and Q&A. These conferences also provide you the best opportunity to spend time with your National Officers. Member states of SAC are represented on the SAC Board.

At the national convention, the SAC Board approved a three year extension of the contract with the Crowne Plaza. Room rates for the term of the contract are set at \$94 plus tax, parking included. The SAC Board will meet in mid-October in order to plan

the agenda, begin initial work on the program and meet with representatives from the Crowne Plaza. Members are encouraged to contact your Board Member with your ideas and what you want to see at SAC. Make plans to join us in January.

Doug Miller, SAC President

## Chaplain's Message

### Spiritual Maturity

#### Read Matthew 25:4-30

**Paul wrote, "When I was a child, I spoke like a child, I thought like a child, I reasoned like a child; when I became an adult, I put an end to childish ways."**

**--- 1 Corinthians 13:11 (NRSV) ---**

When my granddaughter was five years old, I asked her to wash dishes. She washed the dishes, tidied up and summoned me. When I walked into the kitchen, I praised her for doing her work so well. She said, how much do I get? "Now I'm a housewife, right?" we smiled and embraced. I saw that she liked feeling grown up, and I was proud of my granddaughter.

In a much more significant sense, the Lord is pleased to see how we become mature Christians and good managers of our spiritual gifts, abilities, and resources. Our heavenly Father rejoices when we grow up spiritually and use our gifts more fully. At first we learn how to do lots of things ourselves, providing for our own needs and the needs of our family and supporting our church. Then we give to other people, families, and churches. When we grow in using our gifts and talents, we can bless the people around us, our city and the whole world.

Seeing children learn responsibility is a joy. So is watching adults mature in every sphere of their live. And churches growing in bringing people to faith in Christ are a special joy. When we grow, as we are meant to, the Lord looks at us and rejoices.

**Prayer:** Thank you, God, for helping us to leave behind our childish ways and to mature as Christians. Help us to bring you joy. In the name of Jesus Christ. Amen.

**Thought for the day:** The Lord rejoices when we mature spiritually.

**Prayer Focus:** new Christians



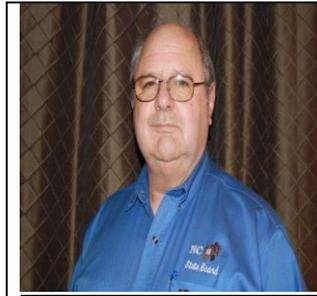
**SAFETY**  
**“IT’S NOT A**  
**RACE”**  
*Danny Caudle*

Now that the National Mail Count is finished and our two weeks of moderate mail volume is behind us, we can now buckle down to begin carrying some serious mail. October is usually the beginning of the flood gates opening for increased mail volume and the Rural Carriers are there to make sure that our customers get their mail.

There are some things we need to remember during this time. First of all, we should not let what happened during the count affect our service to the customer. I know there are those whose routes stayed the same or increased. Then, there are those who work in an office that have LLV’s who probably lost some time on their routes. Either way we should remain focused on great service to the customer and an increased awareness of all the safety rules. Please don’t get to thinking about what you lost or gained during the count and forget about curbing the wheels and setting the brake during a dismount. Worrying about “what was done to you” during the count will not change the outcome. All it will do is give you ulcers and take your mind away from delivering the mail safely.

Secondly, remember that wet leaves on the ground by the mail box can be as slick as snow. All that is needed is to be going a little fast and the front tires lock to take you into the box. Also watch for leaves on sidewalks, stairs and porches. Slipping at any of these locations could result in a fall and a fall will either hurt a little or a lot. If you fall and don’t break any bones or sprain any joints then count yourself fortunate. The best fall is the one where it only hurts your pride.

Make safety a steadfast rule during this time of the year. Your customers need you to deliver all their parcels and mail during this busy time.



**Secretary/Treasurer**  
*Upcoming Conventions*  
*and District Meetings*  
*Ronald L. Linberger*

Have you ever heard the statement, “Time fly’s when you are having fun?” Well your state board has been having fun planning for the upcoming Fall Booster and 2013 State Convention. Plans for the Fall Booster have been finalized and I will discuss them in more detail later in this article. Also, plans for the 2013 State Convention are going very well with the location and hotel plans. I am also going to discuss the planning for your local District meetings for the upcoming year.

Let me begin with the Fall Booster. This will be a very important meeting this year because of the implementation of the National Steward System which takes effect on November 17, 2012. Come and get the latest information and how it affects you. This year the Fall Booster will be held at the Holiday Inn, 530 Jake Alexander Blvd. S., Salisbury, NC 28147. Reservations may be made by calling, 704-637-3100, please mention the NC Rural Carriers for the room rate of \$99.

The most important meeting held on the state level is the annual State Convention. The 2013 convention may very well be one of the most important conventions in the history of the North Carolina Rural Letter Carriers’ Association. At that time, we will be nine months into the new steward system. This may cause us to look at our Constitution and make further changes. We will also need to review our finances and dues structure to see if changes need to be made accordingly. Board elections will be very important as always.

The convention for 2013 will be held in Cherokee, NC at Harrah’s Hotel and Casino. You can find more details at [ncrlca.com](http://ncrlca.com) and in upcoming issues of the *North Carolina Rural Carrier*.

Last but not least are the local District meetings. Each district is required to hold a business meeting in the spring each year. I must remind all district Presidents to contact the assigned State Officer and Steward before making those plans in order to avoid schedule conflicts.



Are you planning to retire someday from the Postal Service? You've worked all these years and now you plan to retire. Sounds simple right? Unfortunately, it's easy to make costly mistakes with any retirement plan — unless you have the facts! In this article I am going to cover some basic planning facts about the FERS retirement system.

The Federal Employees Retirement System (FERS) is the newer of the two retirement systems that cover many postal employees. Most of these employees began working for the U.S. Postal Service (USPS) after January 1, 1984. An employee who retires under FERS receives a guaranteed lifetime income and cannot outlive their FERS annuity.

Unfortunately, it's easy to make costly mistakes with any retirement plan — unless you have the facts!

FERS is categorized as a federal government-sponsored defined benefit retirement plan. As such, an employee who retires under FERS will never outlive his or her FERS "basic" annuity. And if the annuitant has elected a survivor annuity, the survivor annuitant will never outlive the survivor portion of the annuity. On Oct. 28, 2009, the National Defense Authorization Act (NDAA) was passed into law. Among the changes to FERS brought about as a result of NDAA's passage that affect current FERS employees is the treatment of unused sick leave upon a FERS-covered employee's retirement, and changes to the "redeposit" rule for those FERS employees who left federal service, withdrew their FERS contributions, and then subsequently returned to federal service under FERS.

FERS-covered employees contribute 0.8 percent of their wages (using after-tax dollars) to the FERS Retirement and Disability Fund. The postal service contributes the rest toward the FERS annuity on behalf of an employee, and together with earnings on these contributions, a FERS-covered employee will be able to retire with a guaranteed income for the rest of his or her life. Each month a FERS

annuitant receives (as part of the annuity) a portion of what had been contributed. Since these contributions were previously taxed, the annuitant receives these contributions back tax free.

Employees who were covered by CSRS (with at least five years of service), and who voluntarily transferred to FERS during one of the two FERS open seasons in 1987 and 1998, will receive two components to their retirement annuities. One portion comes from CSRS and the other portion from FERS.

FERS-covered employees also contribute 6.2 percent of the first \$110,100 of their wages (during 2012) to Social Security (the Federal Insurance Contributions Act, or FICA tax). During 2011 and 2012, the employee portion of the FICA tax was reduced to 4.2 percent. As such, FERS employees are eligible to receive Social Security retirement benefits as early as age 62. They also contribute 1.45 percent of their wages to Medicare Part A (hospital insurance), and are eligible to receive Medicare Part A benefits starting the month they become age 65. They also have the option of electing Medicare Part B (medical insurance) either at age 65 or when they retire—whichever is later.

Finally, a major portion of FERS is the Thrift Savings Plan (TSP). During 2012, FERS-covered employees may contribute as much as \$17,000 of their basic pay to the TSP. In addition, the government automatically contributes 1 percent of an employee's basic pay and up to 4 percent of the employee's basic pay in matching contributions, depending on the amount of the employee's contribution. Those employees who will be at least age 50 as of Dec. 31, 2012, are eligible to contribute during 2012 an additional \$5,500 ("catch-up" contributions) of their basic pay to the TSP (with no agency matching).

Employees need to verify their coverage by checking their **Standard Form (SF) 50**, which is in their personnel files. Please note Block 30 of SF-50, which is labeled "Retirement Plan." Table 1 indicates that a FERS-covered employee should have a code K, L, M or N in Block 30. Employees need to verify their codes to make sure that they are in the correct system.



Hello everyone! It seems like it has been a long time since I wrote my last letter. A matter of fact, it was July 20<sup>th</sup> 2012 when I sent it off to Ronald Lineberger for printing. A lot has happened since July. I had to get ready to go to the National Convention in Buffalo NY, get ready to go on vacation and also get prepared for the mail count in September. First, I want to let you know that if you have never gone to a national convention you are missing out on one of the most informative gatherings of fellow carriers across this nation. You could feel the comradery in a room filled with several thousand carriers and their families. Everyone there wants to get answers from the elected officials of this organization and the answers we got -- some we wanted and some we didn't. That is part of being in the UNION. We have to put forth an effort to participate in an organization that is so important to each and every one of us. So please, when the time comes again next year, try to put some effort into your UNION! You never know what you might learn and you might even find a new friend or two. Second, my wife Sheryl and I went back to Savannah GA and vacationed on Tybee Island. It was a great relaxing trip. We spent all week lying out on the beach without the kids! Well, we did walk on the beach, no lying out though. We might just have to spend another vacation there!

Third, by the time you read this letter our mail count will be over and I hope everyone comes out to the good after several standard changes from the arbitrator. Just to let you know from my small station in Charlotte – Oakdale, that it felt like we had more mail in certain categories. My raw letters and my DPS letters were up about 5 percent. Parcels, in particular, were the one thing that kept my head above water. I had an average of 12 to 13 more parcels per day during the count which added 125 minutes to my count. So word to the wise, when mail count comes around again in 2013 watch out for the Post Office, they will be tighten up on the parcel parameters. Really, I am trying to be as positive as I can but after the last two difficult weeks it's hard to be positive. I hope we have many carriers that had a good experience with their counters and the amount of mail volume that they received!

We as carriers have some very important decisions to make in the next month in regards to our health

benefits, our dental and vision benefits, our flex spending accounts, our life insurance and long term insurance accounts. As you know the open season is just around the corner. You may enroll during the annual Open Season held from the Monday of the second full work week in November through the Monday of the second full work week in December which is November 12<sup>th</sup> through December 10<sup>th</sup>. During the Open Season period, any regular rural carrier, part-time flexible (PTF) rural carrier, eligible leave replacement carrier (RCA or RCR), retired carrier, or surviving spouse now enrolled in or covered by any FEHB plan may make changes in health care coverage. However, only those regular, PTF carriers and eligible leave replacement carriers, who are not now enrolled in a FEHB plan, are allowed to sign up for health insurance coverage during the Open Season period. If you want to keep your health insurance coverage with the same plan during 2013, you do not need to do anything during the Open Season period to continue coverage. If you want to visit the website for the 2012-2013 federal benefits it is: <http://www.opm.gov/insure/health/planinfo/2012/guides/70-1.pdf>

It was announced on 8/23/2012 that Aetna intended to acquire Coventry Health Care, Inc. (Coventry, is the Rural Carrier Benefit Plan's (RCBP) underwriter and provides administrative services and network management). What does this mean for the RCBP? For the foreseeable future, it is business as usual – nothing changes. The purchase is subject to both Coventry shareholder and Federal and State regulatory approvals. It is anticipated that the acquisition will not be completed until mid-2013. For the long term, we anticipate that Aetna's large Federal presence, extensive resources and programs, and national provider networks will complement Coventry's programs and benefit the RCBP. As I learn more, I will provide you additional information.

I also would like to thank all the districts where I attended numerous district meetings and met many of our fellow carriers in the past year. It was an enjoyable and informative year. I am looking forward to attending new districts and meeting more carriers in the coming months. Remember, we also will be having our annual fall booster, our annual SAC meeting and our own state convention. Hope to see you there! Please bring a friend! Hope everyone has a Happy Thanksgiving!

Please feel free to contact me with your insurance questions. I may have to call you back but I will get the information you want as soon as possible. My cell phone is 704-641-7269 and my email address is [CDerrick197@aol.com](mailto:CDerrick197@aol.com). Thank you for allowing me to be part of the State Board of NC.



# Over-Whelmed

As our PAC Manager in the National Office and Stewart is overwhelmed with the quantity of donations we are sending him. We had such a successful State Convention season that he did not get the Remit Receipt back to me until early September and I do not yet have the results from the National Convention. If you were there you know that we broke all sorts of PAC Fundraising records in Buffalo. I know the delegates understand the importance of what PAC does. Do the rest of you?

Come January, I believe that a lot of new faces are going to be sworn in to serve in the U. S. Senate and the U. S. House of Representatives. It is important that our Legislative team and our National Officers have access to these new people as well as those that are re-elected. It is important that we share our message with all of them. That requires your PAC donations. Please don't let us down now. Send in those donations today.

## ***Congress Responsible for Postal Service Default***

On Aug. 1, 2012, the U.S. Postal Service faced its first-ever default on a congressionally-mandated \$5.5 billion payment to the U.S. Department of the Treasury. The payment is part of a 10-year plan to fund the next 75 years of postal retiree health care benefits, a requirement no other government agency or private corporation in America must meet.

NRLCA President Jeanette P. Dwyer said of the payments, "This unfair burden has drained postal resources and forced the Postal Service to propose unprecedented service cuts to all Americans. Congress should fix these payment issues so we can get back to the business of modernizing our network and offering competitive services to customers six days a week."

Payments began after Congress passed into law the Postal Accountability and Enhancement Act of 2006. The Postal Service has said it also cannot afford an upcoming \$5.6 billion payment due Sept.

## **Late Breaking News**

The totals are finally in from National Convention and the North Carolina delegates contributed \$8,245 in Buffalo and placed 2nd in the PAC Contest. Congratulations NC delegates for a job well done!

30, 2012. It is doubtful the Postal Service will be able to make future payments as well.

## ***ACTION ALERT! Contact your Senators and Representatives to Urge Continuation of 6-Day Delivery***

Copies of an updated form letter can be found at [www.NRLCA.com](http://www.NRLCA.com) on the Grassroots page under the Legislative/PAC tab. Keep those letters going so we can keep 6-day service. It's up to YOU.

You don't have to break your bank account to support PAC. We have members that have donated \$5 this year and we will have members that will hit \$500 or \$1000 by the end of the State Convention. Every donation helps. Make your donation today.

Thank you.

## **Send PAC Donations to:**

**Van Heath  
25722 US HWY 64  
Jamesville NC 27846-9272**

**Phone: 252-792-6614**

**Cell: 252-809-2144**

**Email: [vheath@embarqmail.com](mailto:vheath@embarqmail.com)**

**For internet security; when emailing,**

**Subject line should read "PAC"**

## **How Can I Contribute?**

- Automatic Deduction
- Electronic Funds Transfer
- Direct contribution through state chair
- Participate in a state fundraiser



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**State Steward**  
*Dennis Conley*  
**National Steward System**

The new National Steward System begins across the nation on November 17, 2012. I will no longer be the state steward but will be the District Representative for the Mid-Carolina District and Frank Suttles will become the District Representative for the Greensboro District. Frank will have oversight of all Greensboro District routes and I will have all the Mid-Carolina District and will be unable to handle or assist any carrier from the Greensboro District after November 17. Frank, Bryan Hudgins, Barbara Smith, and Sally Corriher will be assigned routes in the Greensboro District. Barbara Smith, Tracy Davidson, Sally Corriher and I will be assigned routes in the Mid-Carolina District. In the next *North Carolina Rural Carrier* we will give a complete breakdown of all assignments. Bryan, Barbara, Sally, and Tracy will all be full-time assistant district representatives and we will also have ten (10) area stewards assisting us in offices without local stewards. We are all looking forward to the changes.

**Release of Held Routes**

The Postal Service and the NRLCA have reached an agreement on releasing routes in offices where they were being held due to FSS impact. The MOU allows a USPS District Representative and the State Steward/or District Representative to meet and determine what the proper rebuild will be and then release the routes in excess of the needed buffer. I will be meeting with the district(s) and hope to have many routes released in the near future. However, I need to remind every RCA that the MOU allows the routes to be rebuilt due to the loss of the new DPS letter standard and the change in prepaid parcel credit. I agree with everyone this is long overdue and Frank and I will do our best to get this done as fast as possible. Any offices without residual routes that have LLV's and had a loss due to the change in DPS flats with LLV or a route with heavy prepaid parcels may have a rebuild if any is available.

**Fall Booster 2012**

The Fall Booster for 2012 will be held in Salisbury on November 10, 2012. The location will be the Holiday Inn at 530 Jake Alexander Blvd. S., Salisbury, NC 28147. Tele. 704-637-3100  
Look for more details and important information on the **nrlca.com** website.

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## **Auxiliary News**

Hello everyone, I hope you had a good summer. It is good to back in NC and not in New York. Buffalo was okay for a visit but I do not want to live there. A lot of people made it to Canada and it was beautiful. The auxiliary began our meetings on Monday. The auxiliary members were assigned our different committees and then had workshops to prepare for the rest of the week. After the workshops we received orders for Mrs. Kay Carter's project and began filling them. That evening, the juniors had their talent show and silent auction.

Tuesday began the National Convention with a joint session and memorial service for all of the carriers we lost this past year followed by recognition for members of the year awards. The juniors first trip was to the Naval Museum in Buffalo where they got to go on some of the ships and submarines used during WWII. The trip was very entertaining and educational. The spaces were not very large and the groups were easy to keep up with. The juniors had a lot of questions and were very interested in the guns and weaponry that was used on the naval vessels.

Wednesday morning our meeting was called to order and everyone from NC was present. We asked for new and old business, made sure everyone had copies of the new changes proposed for the constitution, and adjourned at noon to get ready for the banquet that night. Josh Turner was our entertainment and he did a wonderful show.

Thursday we began our meeting with roll call and then we presented the juniors with their awards and scholarships. NC juniors again received an award for raising money for the project and we greatly appreciate all of the help we received from our state members. Without you we could not continue to be such a successful group, again thank you from the auxiliary and from the juniors. After the juniors were dismissed they then went to the power plant and took a trip on The Maid of the Mist.

Friday was the last day of the convention and we finished our business session and elected our new board. NC is now home to the National President and the National Auxiliary President. Congratulations to Mrs. Jeanette Dwyer and Mrs. Kay Carter.

Now is the time to begin getting ready for the Fall Booster meeting. We are lucky to have one of our own as President of the National Auxiliary this year. I hope NC shows a lot of support for her project. We have some very useful items to sell this year. We will also be selling raffle tickets for our scholarships. I know that with the cost of college. Your children and grandchildren could use the extra money. I encourage you to have them complete their applications with all information required for each one and make sure to check behind them in case they forgot any of the information. Most applications are denied because they forgot to include their references, GPS, sponsor or some other requirement. If you need forms please contact any of the auxiliary board and we will do our best to provide you with state applications and national applications. Remember that only NC members can receive the NC scholarships whereas the national scholarships are drawn from applications submitted from all over the US, so you stand a better chance of receiving a state scholarship. All national scholarship applications must be postmarked by March 1 and all state applications must be received by June 1.

If you need any project items please contact any of the auxiliary board and we will make sure you get them. The items this year are: bank bags, butterfly bookmarkers, mailbox pins, Frisbees, and computer memory sticks so you can keep all of your pictures or information without using up a lot of space. The name of the project is Program of Love. Best known as DEBRA, which is genetic disease which affects one in every 50,000 births so please help these kids.

## NCRLCA Dues for 2010-2011

- Regular...Cash.....\$547.00
- 1187...Bi-Weekly.....\$21.04
- Retired.....Cash.....\$97.00
- 1187R...Monthly.....\$8.08
- 73, RCA, RCR.....Cash.....\$180.00
- 1187.....Bi-Weekly.....\$6.92

The membership year begins July 1, ends June 30. Please make checks payable to **NCRLCA**. Checks or membership form should be mailed to Ronald L Lineberger, Secretary/Treasurer. The address is listed on page two.

**NOTE:** "Dues, assessments, contributions or gifts to NCRLCA are not deductible as charitable contributions for federal income tax purposes."

## POLITICAL ACTION FUND

Contributions are needed for the NCRLCA lobbying effort. The fund is used to maintain friendly relations with members of Congress, to preserve your fringe benefits and work practices, affecting the welfare of each rural letter carrier, substitute, PTF, RCA, RCR, retired carrier and their families.

Make checks payable to the NCRLCA PAC Fund and mail to:

Van Robert Heath  
PAC Chairman

Address in on page two

Upon receipt of \$5.00 or more, you will receive a membership card.

Please return this form with your contribution.

NAME \_\_\_\_\_  
 ADDRESS \_\_\_\_\_  
 CITY \_\_\_\_\_  
 STATE \_\_\_\_\_ ZIP \_\_\_\_\_  
 DISTRICT \_\_\_\_\_ # \_\_\_\_\_

**CIRCLE ONE**

REGULAR                  RETIRED                  SUBSTITUTE

### MEMBERSHIP

If you have forgotten to pay your membership dues for the next year, please do so immediately. If your dues are delinquent, it could affect your Rural Carrier Benefit Plan. The most convenient way to pay is to sign a "dues withholding" form (1187 or 1187R for retirees). If you need a form, please contact a board member. Regular and substitutes can sign a form NOW.

### November 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3 PP-18
4 Day Light sav ends	5	6	7	8	9 Pay Day	10
11 Veterans Day	12	13	14	15	16	17 PP-25
18	19	20	21	22 Thanksgiving	23 Pay Day	24
25	26	27	28	29	30	

### December 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1 PP-26
2	3	4	5	6	7 Pay Day	8
9	10	11	12	13	14	15 PP-01
16	17	18	19	20	21 Pay Day	22
23	24	25 Christmas	26	27	28	29
30	31					

## TIME SENSITIVE MATERIAL



NON-PROFIT  
 ORGANIZATION US  
 POSTAGE PAID  
 VALE, NC  
 28168  
 PERMIT NUMBER  
 41