President’s Message
Changes

As I am sitting here writing this article, I was thinking about the constant changes that we face both in our jobs and our personal lives. We can plan for or anticipate some changes, but others come out of the blue. The time change that just occurred is one of those changes that we know is coming, but it is still a bit of a challenge to deal with. We all deal with change in our own way with some of us being more accommodating, while others are more resistant.

This brings me to another change that is occurring at the state level. I have been informed that our longtime PAC Chair Van Heath is retiring at the end of May. He has informed me that he is also stepping down as PAC Chair at the end of this year’s state convention. He is going to help in the transition period for the newly appointed person through the national convention PAC seminar. Van has been a very effective PAC chair for many years. We set a state record in donations just last year, with over $40,000 raised. That would not have happened without Van’s efforts. On behalf of the board, I want to thank Van for his many years of dedicated service to our state association. We are now starting the process of selecting Van’s successor. If you are interested in being our next PAC Chair, please contact any of the board members as soon as possible. PAC is such an important tool for our association on Capitol Hill. Please donate as much as you can.

This year’s South Atlantic Conference was one of the most well attended in recent memory. There were more than 500 carriers in attendance, along with 58 first timers. It is one of the best meetings of the year because of all the information available as well as the interaction with fellow carriers and national officers. Please start making plans to attend next year.

It is time to start planning to attend this year’s state convention in Cherokee. The dates are June 25-28. The room rate is $89/night with free valet parking. You can make your reservations by calling 1-800-427-7247 and using the group code S06NCRL. We want to see you there.

We have also signed a contract for the 2018 convention site. We are pleased to announce that we will be holding our convention next year at the Doubletree Atlantic Beach Hotel. The room rates will be $119/night for a standard room and $159/night for oceanfront. Please come to your district meetings this spring and become more active if you have not done so in the past. We can make this association stronger with more participation. Until next time, be safe out there.
North Carolina Rural Letter Carriers’ Association

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**MAIL ADDRESS CHANGES AND NEWS ITEMS BY THE 10TH OF THE MONTH TO:**

**VICKI GRAY**
424 Wapiti Drive
Spring Lake, NC 28390-1562
Phone 910-745-8815

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Please visit the website

[WWW.NCRLCA.com](http://WWW.NCRLCA.com)

For all the latest information
Obituaries

Sheila Brown Thigpen, 69, of Beulaville, NC, died November 4, 2016 at Duke University Hospital in Durham, NC.

Sheila is survived by her loving, devoted husband of 47 years, Lonnie Thigpen, who is a retired NC rural letter carrier. She is also survived by her son Scott Thigpen and daughter-in-law Kim of Beulaville, daughter Leecanna Thigpen Rogers and son-in-law Jacob of Fayetteville, AR, son David Thigpen and daughter-in-law Jessica of Raleigh, NC, and six precious grandchildren; Mason, Kail, Brody, Kaitlyn, Mary Peyton and Jude.

Sheila was a graduate of Wilmington College with a degree in Education and she received her Master’s Degree from East Carolina University. She taught for 22 years in the Duplin County School system. She was a member of Beulaville Baptist Church where she enjoyed singing in the choir. Sheila was a loving wife, mother and “Mema”. She enjoyed reading, gardening and spending time with her family.

Wyatt Bullard Sessoms, 94, of Fayetteville, passed away Wednesday evening, January 18, 2017 at Carolina Inn.

Wyatt was born January 23, 1922 to the late William and Lela Bullard of Hope Mills. She worked primarily as a bookkeeper and also prepared tax returns.

She was preceded in death by her husband, Julius Frank Sessoms.

Wyatt was a longtime member of the NCRLCA Auxiliary.

Jacqueline Styons "Jackie" Swain, 88, of Plymouth entered into heaven on Saturday, February 11, 2017, at Martin General Hospital in Williamston.

Born May 5, 1928 in Washington County, she was the daughter of the late Charlie and Minnie Styons.

She was preceded in death by her husband, Edward Freeman Swain, Sr.

Jackie was a long time member of the NCRLCA Auxiliary.

Helena Hagopian Herring, 96, of Lumberton, passed away on Jan. 30, 2016, at Southeastern Regional Medical Center in Lumberton.

She was born in Boston, MA, on July 16, 1919, to the late Malcolm and Miriam Hagopian.

She was preceded in death by her husband, Joseph Dewey Herring.

Helena was a longtime member of the NCRLCA Auxiliary.

Chaplain’s Message

Doug Byrum, Chaplain

Waiting for the Lord

Read Psalm 27:1-14

Wait for the Lord; be strong, and let your heart take courage; wait for the Lord!

Psalm 27:14

David, the presumed author of Psalm 27, had adversaries’ intent on taking his life; yet he proclaimed that the Lord was his light, his salvation, and his stronghold. I do not have enemies threatening my life, but I have been afraid of a raging storm, an uncomfortable task, or a frightening medical diagnosis.

I would like to say that the first thoughts that come to mind when I am faced with a challenge are “Be strong…wait for the Lord!” but my reaction is usually a tightening in my stomach and worry that circles through my mind. I am afraid. In those times it helps me to personalize this psalm by changing the word whom to the word what in verse one: “what shall I fear?” “of what shall I be afraid?” Then I begin to remember that I am not alone. I can “wait for the Lord.” Even though I am weak, “the Lord is the stronghold of my life.” I can take heart. I do not feel strong in myself, but I know that the Lord is with me.

As I look back over my life, I have experienced the strength and the love of God through the hands, words, and prayers of other people ~ the strength and love of others in my life. God understands what we are going through. Even when we are unable to utter anything more that “The Lord is my strength,” we can remember that we are connected to a loving God.

Prayer Focus:

Someone Living in Frightening Circumstances

Prayer: Dear Lord, we give thanks that you are the stronghold of our lives and that we need not be afraid.

Amen
**Official Convention News**

**State Convention:** The state convention will be held at Harrah’s Resort in Cherokee, NC on June 25 thru June 28, 2017 with the business session starting on Monday June 26th. Complete address and reservation information for the State Convention can be found on the back page of this issue.

Elections for the positions of President, Vice-President, Secretary/Treasurer (1 year terms) and Executive Committeeman (3 year term) will be conducted on Wednesday June 28, 2017.

Please submit Resolution or Constitution changes to me by June 1, 2017. Resolution and Constitution Change forms are included in this issue on pages 14 & 15.

Counting of the National Delegate ballots will take place on Saturday June 24, 2017 beginning at 10:00 AM at Harrah’s Resort in Cherokee. Any candidate or designee may observe the ballot tabulation.

**Candidate Announcements for State Office**

The state officer positions to be elected are President, Vice-President, Secretary/Treasurer, and three year Committeeman. To have your candidacy printed in the newsletter announcements must be mailed to the editor by April 10, 2017. Announcements will appear in the May/June NCRC issue. Any late submissions will not be printed.

All articles are limited to a maximum of 150 words and will be cut off at that point. They will be printed verbatim with no editing by the editor. In other words you are responsible for all content of your submission.

Carriers currently serving in a management position are not eligible to run for a position in the Union.

**National Convention:** This year the convention will be held in National Harbor, Maryland from August 15-18, 2017. The deadline for nominations this year is May 15, 2017. Anything received after May 15, 2017 will be returned to the sender as post office box closed.

Make sure you mail those nominations in early.

Included below are the rules for delegate nomination from the **NRLCA constitution**, Article VI.

**Section 2. Delegates**

**A. Eligibility**

2. Only Bargaining Unit Members and Retired Members in good standing may be nominated, elected or seated as delegates. Such “good standing” status shall be the sole prerequisite for determining eligibility or entitlement to service as a delegate or to any payment or benefit, except that a state may establish reasonable rules to ensure attendance at the Convention.

3. A member who accepts or acts at any time in any capacity normally performed by a manager from the end of one Convention to the end of the next Convention shall be ineligible to be nominated or serve as delegate.

**B. Nomination**

1. Within each state association, nominations for National Delegate shall be submitted by U.S. Mail to a pre-arranged post office box on a nominating ballot or copy. The nominating ballot shall be signed and show the name and address of the member making the nomination, and may include self-nomination. The nominating ballot and instructions shall be posted on the NRLCA website and in all published issues of *The National Rural Letter Carrier* from February – May.

2. Nominations must be received in the pre-arranged post office box at least 40 days prior to the opening of the state convention.

**Please make sure that all nominations for National Delegate are sent to the post office box and not to my home address.**

A secret ballot election for the delegates of the North Carolina RLCA to the 2017 NRLCA National Convention will be conducted by mail. Ballots will be mailed between May 22, 2017 and June 6, 2017.

Any eligible member who does not receive a ballot or who spoils a ballot may request a new ballot by contacting Election Committee Chairperson Debra Bennet at 910-436-6487. If you request and return another ballot, only the replacement ballot will be counted.

**Spring District Meetings:** These meetings must be held at least 40 days before the State Convention. This year’s deadline is May 15, 2017.

Districts will be electing delegates to the 2017 State Convention and will be electing District Officers for the 2017-2018 year.

All district meetings must have a State Officer and the assigned Steward Representative in attendance. Please make every effort to attend this important meeting.
Greetings to all from the NCRLCA Executive Committee… From our last issue, I would just like to reiterate the importance of knowing your surroundings at all times as well as having an accessible accident kit (ITEM #087-H) in your mail vehicle.

I would also like to welcome any new Regulars and RCA/ARC members that have joined our association based on the last issue that we sent to everyone. We have seen the membership numbers increase so WELCOME and keep up the good work!

For this month’s issue, I would like to hit on some key points that were brought to my attention at our last safety meeting. These points are from observations of rural carriers across the entire state. From the safety meeting held at the end of February, we had 95 motor vehicle accidents during the last quarter. So far, this quarter we have already had 33… I will not bore you with the breakdown of every accident but let me say most of these accidents involved one of three things or a combination of them. BACKING, NO SEATBELT AND NOT FOLLOWING THE 4003 CORRECTLY.

Backing accidents are 100% preventable folks. This is a problem that we need to get under control. A lot of these occurred because of 4003 errors or carriers making up their own line of travel. You must follow the 4003 line of travel turn by turn. If something needs to be changed, please let management know as soon as possible so that it can be corrected. If management fails to correct this error in a timely manner, please contact your steward.

Your 4003 is also how you get paid! A lot of carriers do not realize this but every time your edit book has a change management must also update the 4003. The 4003 and the edit book must both be sent in together. If the 4003 and edit book do not match you will not get paid correctly!

Your PS Form 50 is based on information from the 4003. You may have added boxes to your edit book and possibly mileage that is not accounted for if the 4003 has not been updated correctly.

The 4003 is also a huge part of route evaluations leading into the new time study and mapping. When the teams come into your office to view your route please make sure your line of travel is correct.

Driver observations are in progress everywhere folks and they could show up at any time. Make sure you are following your line of travel safely and not crossing traffic to the left, improperly backing or running your route out of order.

The next thing I want to remind everyone about is the importance of seatbelts… I do not want you all to feel like I am beating a dead horse but a lot of these motor vehicle accidents and driver observations have showed that carriers are not wearing their seatbelts properly and carriers are even driving with the sliding door open on the LLV. That is an unsafe practice and I need every carriers help to decrease these accidents by the next safety meeting. So, close your doors (required through intersections), do not cross traffic to the left and try to work with management to eliminate left turns as much as possible.

I understand there are a lot of RCAs holding down routes and that they do not know how to make changes to the edit book or the line of travel. Find someone to teach you how to make these changes. Your union is here for you and is just a phone call away.

One last thing is the importance of having a badge. I have observed that several carriers do not have/wear badges. Many times that is the only way the public can recognize us as mail carriers. Please make sure you have a badge and are easily identifiable so our customers and other postal employees can know who you are.

I look forward to seeing a lot of you at your district meetings and please make your plans to come to the state convention this year!

Let’s be safe and as always… WEAR YOUR SEATBELT!

### National Dues General Rate Increase

Effective PP 11 and will be reflected in the pay checks received May 19, 2017.

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<th>Retired…Cash</th>
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What is TSP?

How does it fit into my retirement?

Thrift Savings Plan (TSP) is a retirement savings and investment plan for federal employees.

If you are covered by the Federal Employees' Retirement System (FERS), the TSP is one part of a three-part retirement package that also includes your FERS basic annuity and Social Security. If you are covered by the Civil Service Retirement System (CSRS), the TSP is a supplement to your CSRS annuity.

Investing in the TSP is easy. The TSP is made up of five core funds that you can mix and match. The five core funds consist of the G, F, C, S, and I.

G Fund The G Fund assets are managed internally by the Federal Retirement Thrift Investment Board. The G Fund buys a nonmarketable U.S. Treasury security that is guaranteed by the U.S. Government. This means that the G Fund will not lose money.

F, C, S, and I Funds The Federal Retirement Thrift Investment Board currently contracts BlackRock Institutional Trust Company, N.A. (BlackRock) to manage the F, C, S, and I Fund assets. The F and C Fund assets are held in separate accounts.

The F, C, S, and I Funds are index funds, each of which is invested in order to replicate the risk and return characteristics of its appropriate benchmark index. For example, the C Fund is invested in a stock index fund that fully replicates the Standard and Poor's 500 (S&P 500) Index, a broad market index made up of the stocks of 500 large to medium-sized U.S. companies. The C Fund's objective is to match the performance of the S&P 500.

The F, C, S, and I Funds remain invested regardless of the performance of the securities markets or the overall economy.

Or, if you aren’t sure which funds to choose, you can invest in an L Fund, or Lifecycle fund that is professionally designed based on when you’ll need your money.

L Funds The L Funds are invested in the five individual TSP funds based on professionally determined asset allocations.

Eligibility

If you are a career employee, you may enroll in or change your TSP at any time.

If you are a career employee hired after July 31, 2010, you are automatically enrolled in the TSP, and 3% of your basic pay is deducted from your paycheck each pay period and deposited in the traditional balance of your TSP account, unless you have made an election to change or stop your contributions.

Agency Automatic and Matching Contributions for FERS

If you are covered by FERS and you contribute 5% of your basic pay to your Thrift Savings Plan (TSP) account, the Postal Service will contribute an additional 5% through Agency Automatic and Matching Contributions. So you'll have twice as much going into your TSP as you contributed! You will be paving the way to a more comfortable retirement.

Agency Automatic Contributions: If you are covered by FERS, you automatically receive 1% of your basic pay from your agency each pay period. You get these contributions whether or not you contribute to the TSP from your own pay.

Matching Contributions: If you are covered by FERS and you contribute 5% of your basic pay to the TSP each pay period, your agency will contribute an additional 4% of your basic pay to your TSP account.

How to Change or Enroll in TSP

For TSP Traditional and Roth Contributions and TSP 50+ Catch up Contributions, use:

Most convenient – PostalEASE Online through LiteBlue

Also possible – PostalEASE Self-Service Phone: 1-877-477-3273, option 1

To change your investment fund contribution allocations and make interfund transfers, access your TSP account through the TSP website.
FREQUENTLY ASKED QUESTIONS AND ANSWERS

Can I join the RCBP now that I am retiring?

Yes. You can join the RCBP anytime during open season as long as you are a member in good standing with the National Rural Letter Carrier Association.

If I am thinking of retiring and I have never had an FEHB, what are my options?

1. You need to know government regulations require you to have an FEHB plan at least five continuous years prior to retirement.
2. If you cancel your FEHB after retiring, you may not be able to re-enroll later. Please consult your personnel office before making that decision.
3. If you are eligible for Medicare (age 65), you can still keep your RCBP benefits to cover any gaps in coverage.
4. Numbers and websites you should know when retiring:
   - RCBP 1-800-638-8432
   - www.rcbphealth.com
   - www.opm.gov/healthcare-insurance
   - 1-800-medicare (1-800-633-4227)
   - www.medicare.gov
   - Social Security 1-800-772-1213
   - www.ssa.gov

Were you on any medications with your previous insurance/health plan?

1. If so, give Caremark customer service a call 1-800-292-4182 to insure continuous coverage
2. Get maintenance medication (up to a 90-day supply) delivered to your home or at a CVS Pharmacy near you. Please do not forget CVS is also in Target.
3. For more information about CVS Caremark or to find a location close to you call 1-800-292-4182 for website www.caremark.com
4. Use participating CVS pharmacies to receive many vaccines such as shingles and flu, AT NO COST!! Check with the pharmacy for more information.

NON-FEHB BENEFITS AVAILABLE TO PLAN MEMBERS

Members get substantial savings off retail prices for the following services:

1. Discounts on LASIK laser vision correction through QualSight. Save up to 40% to 50% for traditional LASIK.
2. Save up to 40% on eye exams and eyewear with EyeMed.
3. GlobalFit—You can save on gym memberships and brand-name home fitness and nutrition products.
4. Save 20% on everyday CVS/pharmacy brand health-related items with your CVS Caremark ExtraCare Health Card.

Find these benefits and many more go to www.rcbphealth.com, and select My Online Services. Then select “Wellness Tools” and the “Discount Programs” or call 1-800-638-8432 for more information.
Creating a Household Inventory

As I write this article a family on my route is picking up the burned pieces of their lives. A few weeks ago their home was completely destroyed by fire. Luckily no one was home at the time and they are all healthy and safe but their lives were forever changed. Their cherished memories, including the football medal I personally handed to their son just a few weeks earlier, are gone. They have insurance with a good agent who is working to help them rebuild. When asked if they had taken a video of their belongings or inventory of the items in their home, they said no.

While no price can be placed on their precious memories, a list or a video would have gone a long way in helping them easily replace the things that they lost in the fire.

Would you be able to remember all of your possessions if they were destroyed? I believe the answer is no. Especially after the trauma of a fire, hurricane or other such disaster?

Having an up-to-date home inventory will help you get your insurance claim settled faster. It could also help you decide on the correct amount of insurance to purchase.

Don't put it off! The task of creating a list can be overwhelming. Still, it’s better to have an incomplete inventory than nothing at all.

How you make the inventory is up to you. You can write everything down in a notebook, make a spreadsheet, use your phone and cool inventory apps, or be creative and make a home movie of all your stuff. However you do it, make sure you’re as thorough as you can be!

Physically walk around your house to build your list. Go from room to room and organize your list that way. It’s the fastest and easiest way.

Making a list of your possessions ~ Begin with your newest purchases, then add what you can about your older items.

Describe each item, include where you bought it and its make and model. Attach any sales receipts, purchase contracts, or appraisals that you have. For major appliances, electronic equipment or firearms record the serial numbers.

For clothing, count the items you own by category (pants, coats, shoes, for example) for each member of the family.

Valuable items like jewelry, art work or collections may need to be insured separately. Check with your agent to make sure that you have adequate insurance for these items.

Whenever you make a significant purchase, add the new information to your inventory list while the details are fresh in your mind.

Take a picture ~ You can take pictures of rooms and key individual items to have a visual record of your belongings. On the back of the photos, include a short description of what is shown and any pertinent information. If you use your phone or a digital camera, you may be able to add a description of the item when saving the photo.

Videotape it ~ Walk through your home videotaping and describing the contents. You can simply open a kitchen shelf or closet and describe the contents inside. For instance, in the kitchen, it would be sufficient to state that you have a set of dishes for 12 that includes a dinner plate, salad plate, cup, etc.

Create a digital record ~ Use your computer or mobile device to make your inventory list. There are many software options and mobile apps that can help you create a room-by-room record of your belongings.

Storing your list ~ Regardless of how you do it (written list, photos, computer hard drive, flash-drive, or in the cloud), keep a record of your inventory. If it is a physical document, store it along with the receipts in your safe deposit box or at a friend's or relative's home. If it is a digital file, make sure to back it up and keep a copy on an external drive (kept off site as above) or in an online storage account.

As a volunteer fireman I've witnessed this scene before. Inadequate insurance, or none at all, adds to the pain and frustration of dealing with this kind of catastrophe. Please check with your agent regularly to be sure you have adequate coverage. When comparing companies, remember a cheaper premium may come with inadequate coverage or service.

We look forward to seeing you at the state convention in Cherokee in June. I hope that Linda Foran from National General will be able to attend. We will be happy to help with any insurance needs you may have.
At the State Convention in 1997 the previous PAC Chair announced that he had been retired for ten years and he had served as PAC Chair for ten years and that he was stepping down. Up until that time Federal Law required that PAC Chairs be retirees. Federal PAC Chairs were un-Hatched at that time so that active members could serve in the PAC position. Once I learned of that I went to every member of the State Board and practically begged for the job. A couple of weeks after the convention, State President Reita Gaither called me and offered the job to me. That was the beginning of twenty years of my history as PAC chair for the state association of North Carolina.

I am retiring shortly after you receive this article and I am going to step down as PAC Chair at the conclusion of this year’s convention.

If you think that you would like to take on this job; please refer back to the President’s article in this issue and apply for the position.

I have thoroughly enjoyed my time as your PAC Chair. I have met carriers, auxiliary members and juniors from all over our state as well as all over the nation. It’s a great gig, but it does entail a good bit of paperwork to keep the National PAC Office and the Federal Campaign Finance Laws happy. Our National PAC Office is always there to help if there is a problem and until the rules change so much that I am unable to help; I too, will be just a phone call away to help out with any teething issues.

I have attended and addressed many district meetings. The number of meetings that I attend has always been determined by the day of the week and the distance from my home. There are more districts that I have never been to than those that I have been to over and over and over. That’s just a matter of logistics. If the new PAC Chair is from the central or western part of the state, you may be able to attend many more meetings than I was ever able to.

New Congress in Town

If you read your last National Magazine you have read about all of the legislation that has been introduced on Capitol Hill. We have the new Postal Reform Act of 2017 that the National Office is still studying as I write this article. There is good and bad in this bill and I suspect that before all is said and done we will need to have EVERYONE call and write to their members of congress. Check the Legislative Page on the NRLCA.org website regularly. Keep up with what is happening in D.C.

CONVENTION RAFFLE AND AUCTION

As in previous years we are having a PAC Raffle again this year. We have a total of $500 in prizes. You cannot buy a chance in the raffle; but, you will automatically be entered once for each multiple of $25 you have donated to PAC since last July. No matter where you made your donation you will be included. The three prizes are $250, $150 and $100. You do not have to be present to win but it is sure a lot more fun if you are. I will mail the prize immediately after the convention to any winners that are not present for all the fun.

The winners will be chosen on Tuesday evening just before the PAC Auction. We will be having a Barbecue Dinner followed by our PAC Auction. If you have never had the chance to attend one of our auctions you need to “come on down,” donate items for the auction, bid on items, have a lot of fun and help raise money for your PAC.

We desperately need your financial support to keep our lobbyist; Paul Swartz, working on Capitol Hill and ---- if you have not called your member of Congress and both Senators to voice your support of six-day delivery; WHY THE HECK NOT? This is a non-election year. Call your members of Congress. Write letters to their in-state offices. Make your voice heard and protect your job and benefits and the future of the United States Postal Service.
NC Membership 4842
NC PAC Donors 95 (1.96%)
Members missing 4747 (98.04%)
1.96% of our members are carrying a lot for the rest of us. Please send in your PAC donation today.

Just imagine the power this organization would have if the numbers above could be reversed. UPS would no longer be the largest lobbying organization, it would be US.

You don’t have to break your bank account to support PAC. We have members that have donated $5 this year and we will have members that will hit $500 or $1000 by the end of the State Convention. Every donation helps. Make your donation today.

Thank you.

Send PAC Donations to:
Van Heath
25722 US HWY 64
Jamesville NC 27846-9272

Phone: 252-792-6614
Cell: 252-809-2144 (Best)
Email: vheath@embarqmail.com
For internet security; when emailing, Subject line should read “PAC”

Federal Campaign Finance Laws require me to tell you that I cannot accept more than $5000 a year from any individual for our PAC.

2016-2017 PAC Donor List

Capitol Sapphire Level ($3000+)
Steve Rogers

Sapphire Level ($2000-$2999)
Danny Caudle
Jeanette Dwyer

Emerald Level ($1500-$1999)

Diamond Level ($1000-$1499)
Dennis Conley
Heather Cook

Ruby Level ($500-$999)
Claire Glass
Bryan Hudgins
Brenda Prevatte
Mitch Reece

Contributor Level ($100-$499)
Jayne Athey
Debbie Bennett
Doug Byrum
James Comer
Sally Corriher
Brian Davis
Jeff Essick
Ken Frazier
Phillip Fulwood
Kelly Futch
Vicki Gray
Robert Gurganus
Derek Harpe
Van Heath
Brenda Johnson
Carl Kelly
Christine Laney
Sue Ligon
Connie Lindsay
Ronald Lineberger
Debbie Neal
Dale Sain
James Simmons
Bethany Small
Barbara Smith
Aubrey Solomon
Charles Stewart
Frank Suttles
Doretha Wagoner
Jimmy Ward
Betty Westbrook
Brenda White
Hugh Westbrook
Arthur Young

How Can I Contribute?

• Automatic Deduction
• Electronic Funds Transfer
• Direct contribution through state chair
• Participate in a state fundraiser
Why become a Sustaining Donor?

Automatic PAC contributions give NRLCA PAC a predictable income. A predictable income helps the Legislative Department strategize in advance for upcoming postal legislation.

Pending Bill Promises to Take Aim At Federal Workforce

Rep. Congressman Todd Rokita, R-IN, has vowed to reintroduce legislation to limit the due process rights of federal employees and dismantle federal unions, under the guise of civil service reform.

Specifically, the Promote Accountability and Government Efficiency Act would create at-will employment status for new federal employees, allow for the immediate suspension of employees due to misconduct or poor performance, reduce an employee’s ability to appeal an adverse action, limit within-grade increases, and prohibit federal employees from using official time or government property to conduct union business.

According to a summary of the bill distributed by Rokita, under the proposed legislation, federal employees “may be removed/suspended without notice or right to appeal for good cause, bad cause, or no cause at all.” In short, this means any federal employee could be fired for any reason or no reason at all.

While this may be the first bill out of the gate to weaken the civil service and return it to the days of the 1800’s spoils system, it certainly won’t be the last. NRLCA members should take note if their representatives cosponsor such bills.

Questions and Answers on PAC

Why are PACs important? Many small contributions from rural letter carriers accumulated in one fund and disbursed in large amounts have an impact on Congressional candidates. This is true because the cost of conducting a successful campaign has risen dramatically: $5 million for the House and between $5 million and $30 million for the Senate.

Why NRLCA-PAC? Your National Association conducts a lobbying program. It is a program which is only concerned with legislation of interest to retired and active rural letter carriers. Your voluntary contributions to NRLCA-PAC help fund the political arm of your national organization. This is the sole funding your association utilizes to conduct its lobbying program. Only your active participation enables the National Office to advocate for you.

Will my participation level have any effect on my membership? Absolutely not. Contributions to NRLCA-PAC are placed in a fund totally segregated from membership dues. The National Association never forces any individual to make a contribution and there are no disadvantages to any individual based on the amount contributed.
NC History Display

First of all I would like to thank Owen Moore and Doug Byrum for sending me their boxes of back issues of the NCRC and other items. They have been a wealth of information. I am reviewing the information contained in them and using them to update our records.

I hope you have enjoyed and reviewed what we have printed so far. Thank you to all of you that have answered my requests for information and corrections.

I still would love for you to send me any and all of your stories and antidotes as a rural carrier. We have many tales among us that have gone untold. Please share any that you know.

Remember we are planning another Historical Display this year at our State Convention in Cherokee. Please begin thinking of what you can contribute. We want to have an interesting display. Check those supply rooms at your local post offices as they often have interesting US Mail items. You may have something in your own collection that is obsolete and would be interesting find to a newer carrier.

I will have tags at the convention to attach to your items. I hate to add to your chores but please take a few minutes to fill them out to identify your items.

Let’s see what we all can find!

Great Smoky Mountains National Park Stamp

The first stamp to ever feature a scene of North Carolina was the Great Smoky Mountains National Park stamp. Part of the National Parks series that included 10 stamps. The Smokey Mountain stamp was the final stamp in the series and was issued on October 8, 1934. It is a black and white stamp with the high value of 10¢. This stamp features a view of the mountains of North Carolina and Tennessee.

The Great Smoky Mountains National Park is located between North Carolina and Tennessee and includes over half a million acres of mountains, forests and rivers. Its diverse ecosystem is home to over 10,000 different species of plants and animals. It is the most visited National Park and one of the largest protected areas in the eastern US. One of the 3 main entrances to the park is from Cherokee, NC.

The Cherokee Indians originally inhabited the area that is now the park. European/Americans started settling into the area in the 1800’s. By 1904 the first lumber company had set up operations at Eagle and Hazel creeks. Destructive clear cutting of the forests was the method of operation by the logging industry. By the early 1920’s citizens were worried that the region’s natural beauty was being destroyed and a movement to preserve the area was started.

Unfortunately, most of the land was privately owned by the timber and paper companies along with hundreds of small local farmers. It was not state or federal land as most of the National Park out west were. This made establishing the Smokey Mountain National Park difficult because the government was not allowed to buy land for national park use.

The Legislatures of Tennessee and North Carolina each appropriated $2 million for land purchases. Additional money was raised by individuals, private groups, and even school children. In 1928, John D. Rockefeller, Jr. matched what had been raised and donated $5 million to assure the purchase of the remaining land.

At the time that this postage stamp was issued, the Great Smokey Mountains National Park had only been in existence for a few months. President Franklin D Roosevelt dedicated the park in 1940 from the Rockefeller Memorial at Newfound Gap astride the Tennessee - North Carolina state line as “a national park for all the people of the country and the rest of the world to enjoy.”

These stamps were a tactic to advertise the National Park system as the country was recovering from the Great Depression.

President Franklin D. Roosevelt, a stamp collector, personally oversaw the selection of stamp designs during his Presidency. Secretary of the Interior Harold Icke proposed the legacy of the national parks be portrayed on postage stamps to give the American people a glimpse of their diversity and natural beauty. 1934 had already been declared National Parks Year and FDR approved of the idea immediately. Ten parks were chosen, each to be pictured on a different denomination ranging from 1¢ to 10¢. Each park also had its own color. The National Park series stamps were thought to be the most beautiful stamps issued at the time.

18 million Great Smokey Mountain stamps were issued.
GUIDELINES FOR SELECTION OF OUTSTANDING MEMBER OF THE YEAR

I. Method of Selection
1. Nomination of candidates for the award shall be made prior to the State Convention. Nominations may be made directly from the members inviting such nominations. Also, local, county or district units may select candidates for the award.
2. In either event, the name of the candidate should be submitted, with a brief resume of accomplishments, to a Selection Committee to be named by the State Board, or by any other means, which may be the prevailing policy in the State Association.

II. Eligibility for Award
1. Any MEMBER of the Association may be nominated as a candidate for the Outstanding Member of the Year Award.
2. State Association Officers should not be arbitrarily selected for the award nor should they be eliminated from consideration. Officers have been chosen to lead and serve, but it is frequently demonstrated that their services go far beyond the routine duties of the office and, thus may be worthy of selection.

III. Criteria for Selection
1. The primary consideration of the Selection Committee shall be:
   (a) The service rendered by the candidate to the Rural Letter Carriers’ Association;
   (b) Attendance and participation in local, state and national meetings;
   (c) Willingness to accept responsibilities and dedication in performing those duties;
   (d) Fraternal Attitude to others of the Rural Carrier Craft.
2. The Selection Committee should also consider, as a secondary matter, other service which the candidate may have rendered, such as civic and community activities, which reflect favorably upon the Rural Letter Carrier Craft and the Postal Service.
3. Consideration shall be given for services rendered in the immediately preceding twelve-month period, but not completely limited to this period of time. New carriers should be encouraged to seek to achieve this award.

IV. Presentation of Award
When each State Association has made its selection, the name of the candidate shall be reported to the National Office by the State Secretary on the regular Annual Report. An appropriate award will be presented by the National Rural Letter Carriers’ Association at its National Convention.

V. Other
These guidelines are not intended to be binding and a State may use any other selection procedure that is suitable for each State.
The announcement of the recipient of the award will be made at the banquet at the State Convention. The State Secretary shall report the name to the National Office and the award will be presented at the National Convention with State presentation at the Fall Booster.
This year the State Board has appointed the immediate past three recipients of the award to serve as the Selection Committee.
Please mail the name of the candidate, along with a resume to ALL members of the Selection Committee listed below, prior to the State Convention.

Sally Corriher
PO Box 460
China Grove, NC 28023-0460

Jeff Essick
229 Essick Lane
Winston-Salem, NC 27127-9129

Derek Harpe
781 Baltimore Road
Advance, NC 27006-7817

Nominations are being accepted at this time for this award.
The following proposed Constitution change is being presented by________________ and is hereby submitted to the Constitution Committee of the North Carolina Rural Letter Carriers Association at the 2017 State Convention in Cherokee, NC for consideration and appropriate action.

The following procedures are suggested for effectively presenting Constitution changes to Committee:
1) Place only one Constitution per sheet.
2) Present in Word document format. Formatting instructions:
   (a) Font - Times New Roman; Font Size – 11
   (b) New Language **BOLD; Omitted Language Strike Through**
   (c) Article ________________ Section ________________ Paragraph ________________

Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with appropriate heading)

PRESENT LANGUAGE:

PROPOSED LANGUAGE:

INTENT OF/REASON FOR CHANGE:

Mail to Vicki Gray, 424 Wapiti Drive, Spring Lake, NC 28390
To be presented to Constitution Committee at the 2017 State Convention
NRLCA RESOLUTION CHANGE

Check Appropriate Box

___Binding
___Non-Binding

The following proposed Resolution change is being presented by ________________ and is hereby submitted to the Resolutions Committee of the North Carolina Rural Letter Carriers Association at the 2017 State Convention in Cherokee, NC for consideration and appropriate action.

ISSUES
Please Check One

__AUTOMATION
__BENEFITS
__CONSTITUTION
__EMA
__GRIEVANCE PROCEDURES
__MAIL COUNT
__RELEIF DAY
__RETIREMENT
__SALARY
__TIME STANDARDS
__VEHICLES
__WORK RULES
__OTHER

The following procedures are suggested for effectively presenting changes to Committee:

1. Place only one Resolution per sheet.
2. Present in Word document format.
3. Formatting instructions: Font - Times New Roman; Font Size – 11
   New Language **BOLD**; Omitted Language *Strike Through*
4. Identify any Handbooks, Manuals, or Documents to be amended by:

   Name of Document _______________________________________________________

   Article _______________ Section _______________ Paragraph ___________________

Explanatory paragraphs should be headed as follows: (If spaces below are inadequate, use additional sheets with appropriate heading)

PRESENT LANGUAGE:

PROPOSED LANGUAGE:

INTENT OF/REASON FOR CHANGE:

Mail to Vicki Gray, 424 Wapiti Drive, Spring Lake, NC 28390
To be presented to Resolutions Committee at the 2017 State Convention
North Carolina District Representatives

**Mid-Carolinatas**

Sally Corriher  
PO Box 460  
China Grove, NC 28023-0460  
704-855-2629  
Sally.Crorriher@nrlca.org

Greensboro

Frank Suttles  
PO Box 745  
Carrboro, NC 27510-0745  
919-932-7835  
James.Suttles@nrlca.org

**Assistant District Representatives**

**Mid-Carolinatas**

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PO Box 11001  
Southport, NC 28461-1001  
910-477-2429  
Bethany.Small@nrlca.org

Eddie Moss  
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864-504-1712  
Eddie.Moss@nrlca.org

Kelly Kenny Futch  
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Sneads Ferry NC 28460  
(910) -818- 4843  
Kelly.Futch@nrlca.org

Greensboro

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252-357-2406  
Bryan.Hudgins@nrlca.org

Jeff Essick  
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336-580-0089  
Daniel.Caudle2@nrlca.org

**Area Stewards**

**Mid-Carolinatas**

Brenda Prevatte  
910-738-8424

Ralph Fernandez  
321-278-9479

Scarlett Hall  
910-658-2972

Adam Campbell  
910-554-6574

Greensboro

Brenda White  
252-339-7792

Art Young  
919-868-9524

GOT DISCIPLINE?  
GRIEVE IT!!
Leave Earning for RCAs

Mid Carolinas is having some problems getting RCAs into leave earning status. I hope the following information will help RCAs to understand the process for earning leave. RCAs who are not the sub of record for a route cannot earn leave.

One of the benefits that RCAs have per our contract is the opportunity to earn annual and sick leave when serving a vacant route, or when serving the route during the extended absence of the regular carrier in excess of 90 days per Article 10, Section 5. Article 10 also applies when an RCA is assigned to and is serving an auxiliary route more than 90 days. An RCA on an auxiliary route earns leave based on the number of hours worked.

On the 91st day, the RCA should be credited with sick and annual leave for the first 90 days. A qualifying period of 90 days of continuous service is required for a regular route. A break in service of one or more workdays breaks the continuity of employment, and the RCA must start a new 90 day qualifying period.

Normally, that break in service would only happen when the regular carrier returns or the vacant route is filled by the appointment of a new regular carrier. The RCA having a nonscheduled workday or approved leave, including LWOP, or when management requires the RCA to work on another assignment is not considered a break in service. Remember you must be assigned to the route per the Form 50 to earn leave. There are so many RCAs who work on the vacant routes and have never been assigned. It is up to you to make sure you are assigned to the route and to let management know when you have reached the 91st day.

RDWL

The Relief Day Work List should be posted in all offices on April 22, 2017, for two weeks. The effective date for the new list is May 13, 2017 the beginning of PP 11. If you want to work your relief day and have the option to take an X day, Code 3 with an X day scheduled by management, or Code 5, you must sign the list.

If you fail to sign the RDWL when it is posted, you will be paid a Code 3 with an X day scheduled by management when you work your relief day. If you are not on the RDWL, you are not eligible to be paid a Code 5.

Amazon Sunday/Holiday List

The Sunday/Holiday Parcel sign-up sheets will be posted on April 22 through May 5, for all leave replacements to have an opportunity to place their name on or take their name off the Sunday Volunteer work list.

This list will be posted at the Amazon Hubs, Spokes, and nearby offices during this sign-up period. At the end of the sign-up period, the list for each HUB office will be consolidated, alphabetized by last name, regardless of seniority, classification or assigned office, and listed by volunteers, non-volunteers, and then DES/ACT 74-0 volunteers/non-volunteers.

The new list becomes effective on May 13.

2080/2240 Issues

We got through the Christmas season and now management is on our backs about our 2080 problems. In December, 2016 management had no problems with regular rural carriers working overtime during the Christmas holiday period. Now we are facing the consequences of that.

The dreaded 2080/2240 list has come out and a majority of the rural carriers in the District are on it. As I write this, March is just starting and management is already on some carriers about their hours.

We, as carriers, must remember that back at the last mail count we signed the 4241 guaranteeing that we would take enough leave to stay off the 2080/2240 list.

I believe that management created some of the problems by not continuing to hire RCAs. USPS had signed the agreement with Amazon to deliver their parcels and with Christmas coming and the influx of all the mail and parcels, management quickly found that there was not enough help to go around.

(continued on page 18)
Regular carriers were required to work overtime and RCAs were also working many overtime hours.

All of this has created a problem that many carriers are now projected to go over their 2080/2240 hours and we have to remember that we signed a guarantee that we would not.

Management is telling carriers that you HAVE to take time off. They want 3971s filled out and turned in requesting days off. They threaten LWOP.

Management must remember that most carriers have not taken any annual leave; which would alleviate this problem in some instances.

You should not be forced to take annual leave until you want to take it. You should not be forced to take leave without pay (LWOP).

Some of the maintenance items that management can use to prevent 2080/2240 problems are:

1. PS Form 4240-Reviewing daily watching lunch and breaks
2. The office and Case layout
3. Starting times
4. Adjusting routes (if overburdened)
5. Work habits
6. Proper use of matrix and RDWL
7. Line of travel
8. PS 4003 (deviations & detours)
9. Leave replacements -Hiring and Retention

Article 9.2.C.7.b(2) states in part, “However, the postmaster may take such actions as necessary to avoid actual work hours in access of 2080 during the guarantee period.”

Their action plans would not be advantageous to the rural carrier.

Soon, we hope that the Engineered Time Study will be completed and the rural carrier compensations problem will be a thing of the past.

**PARCELS**

We see the increased number of parcels and the larger Amazon parcels that are showing up that require longer days for the rural carriers. We hear managers complaining about your vehicle being too small. You need to get something bigger. Some days the USPS provided LLV is not big enough. Remember, in the 2005 Pre-Arb settlement it says most days the vehicle must be big enough for NORMAL mail volume. What we are experiencing is not normal. We have made the National office aware that some of the Amazon parcels are beyond the size limits of postal regulations.

**BE SAFE!!!**

### North Carolina membership totals on March 1, 2017

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What to do when a Retired Rural Letter Carrier Dies

The Survivor should notify:

1. **Civil Service Retirement System (CSRS)** or **Federal Employee’s Retirement System (FERS)** at:

   Office of Personnel Management
   P.O. Box 45
   Boyers, Pa 16017-0045
   Tel: 1-888-767-6738

   When writing/speaking to the Office of Personnel Management, you should request forms:

   - Application for Death Benefits-SF-2800 (for CSRS)
   - OR SF 3104 and SF 3104B (for FERS)

   **AND**

   - Claim for Benefit: Federal Employee’s Group Life Insurance- FE-6 (for CSRS & FERS)

   Include the deceased employee’s name, CSA number, your name and signature. Fill out these forms and return them with a certified copy of the death certificate in each envelope, which you are provided.

   **SURVIVOR ANNUITIES ARE NOT PAID AUTOMATICALLY YOU MUST APPLY FOR THEM.**

   Return any checks addressed to the deceased to the address of the Treasury Department on the envelope in which it is mailed.

2. Notify the Secretary/Treasurer of the National Rural Letter Carriers’ Association and the State Secretary of the State RLCA where the deceased was a member. Give the Social Security number of the deceased.

3. If the deceased was retired from military service, notify the Commanding Officer of the nearest military installation.

4. If deceased was in receipt of benefit payment from the U.S. Department of Veterans Affairs (VA), you may notify the VA by calling 1-800-827-1000. Spouses may also be entitled to VA death benefits and assistance.

5. Change deceased employee’s name to survivor’s name on all important papers.

6. Notify insurance companies.

   For policies on life insurance:
   - if Provident Guild, write Secretary/Treasurer, PO Box 105, Minster, OH 45865-0105;
   - if Federal Employees’ Group Life Insurance contact the Office of Personnel Management;
   - if NRLCA Life Insurance or Long Term Care contact 1630 Duke St, Suite 200, Alexandria, VA 22314-3467;

   **Hospitalization:**
   - if NRLCA, write Rural Carrier Benefit Plan, 1630 Duke St, Suite 200, Alexandria, VA 22314-3467;
   - House & automobile
     - if National General, 13736 Riverport Drive, Maryland Heights, MO 63043.

   Don’t forget any local insurance carriers.

7. Notify the Social Security Administration.

8. Notify the Internal Revenue Service and State Income Tax Department.

9. Notify local bank (s) and/or credit union (s).

10. Check safety deposit box and instructions.

11. Have funeral director obtain the correct number of Death Certificates needed.

12. If previously married, secure divorce papers.

13. If presently married, secure marriage license.

14. A will is a vital necessity. This will eliminate costly probate procedures.

15. If the cause of death is due to a job related injury, the office of Workers’ Compensation Programs (OWCP) will pay up to $1000 burial expenses, minus any amount the VA pays.

16. In the case of death is due to a job related injury, the survivor may also apply for an annuity from the OWCP. He or she can then choose the highest annuity.

17. Notify local post office where employee worked concerning the memorial services:

18. As a surviving spouse you are eligible to continue receiving the NRLCA magazine. Contact your State Secretary to see if the state pays for subscriptions. If they do not, you can mail a check for $15.00 to the NRLCA to continue receiving the magazine.
SAC’S 40th Anniversary Was A Huge Success!

This year, the 2017 SAC Conference was one for the record books!

At the Conference, North Carolina’s own Van Carter was President for the special 40th anniversary conference. Many personal thanks to Van for his devotion and years of service on the SAC Board.

This year’s conference had a record attendance of 508 people. We also had a record 58 first time attendees. We hope that this great attendance will continue and hope to see everyone back next January. Come and see what you are missing!!

If you have never attended a SAC Conference, mark your calendar now. It is held yearly in Atlanta, Georgia on the Sunday after the fourth Saturday in January and continues for half a day on Monday. The last few years there has been a special seminar offered on Saturday night. On the fourth Saturday, the day before the SAC Conference, APCU has their annual meeting.

At the beginning of the SAC Conference on Sunday morning there was an inspiring worship service that was led by North Carolina’s Doug Byrum. There was also special praise team music that was led by the Rural Carrier trio consisting of Doug Byrum, Don McAdams and Rick Vickery. Their music was a blessing to all.

The conference then began with our general session, hearing from NRLCA Auxiliary President, Sheila Reardon-Gilman. Then the conference continued with guest speakers from APCU, National General Insurance, Rural Carrier Benefit Plan, Legal Counsel for the NRLCA, Director of Governmental Affairs and the keynote address by NRLCA President Jeanette Dwyer. All of the NRLCA officers were there and involved in question/answers and seminars throughout the day on Sunday.

Sunday evening there was a retirement seminar held by Joni Montroy who is a retirement specialist. There was also an informational session was held for new RCA’s and new carriers directed by David Heather, Director of Steward Operations for the NRLCA.

On Monday morning we had remarks from Linda Malone (VP-USPS Area Operations from CAP Metro Area), Dr. Joshua Colin (VP-Area Operations Eastern Area), and Mangala Ghandi (Rep from the Southern Area). After remarks from USPS Management, remarks were given by NRLCA Executive Committee members: Dennis Conley, Susan Knapp, and Shirley Baffa. The sessions were followed with a question/answer panel consisting of USPS Managers, NRLCA National Officers and appointed staff.

As you can see, the SAC Conference is very beneficial in gaining information and spending personal time with our NRLCA officers and staff. Members are constantly saying that the benefit of coming to SAC is gaining so much knowledge and information in such a short time. If you have never been to SAC, January 2018 would be a great time to come!

Closing on a personal note, I would like to thank all that helped from North Carolina with registration for the SAC Conference. Your help was much appreciated!

Remember to mark your calendar now!!

FY 2017 First Quarter Revenue and Volume by Service Category Compared to Last Year

The following represents revenue and volume by category for the three months ended December 31, 2016 and December 31, 2015

<table>
<thead>
<tr>
<th>Service Category</th>
<th>Revenue in millions of $</th>
<th>Volume in millions of pieces</th>
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<tbody>
<tr>
<td></td>
<td>2016</td>
<td>2015</td>
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<tr>
<td>First-Class Mail</td>
<td>$6,988</td>
<td>$7,556</td>
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<tr>
<td>Standard Mail (Marketing Mail)</td>
<td>4,693</td>
<td>4,917</td>
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<tr>
<td>Shipping and Packages</td>
<td>5,456</td>
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<tr>
<td>International</td>
<td>766</td>
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<td>Periodicals</td>
<td>361</td>
<td>409</td>
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<tr>
<td>Other</td>
<td>928</td>
<td>918</td>
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<tr>
<td><strong>Total revenue and volume</strong></td>
<td><strong>$19,192</strong></td>
<td><strong>$19,347</strong></td>
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</table>

**From the USPS news release dated February 9, 2017**
Greetings Juniors, Parents, & Grandparents:

Though spring is just arriving, summer break from school will be here soon and I hope you are all planning to be in Cherokee for the State Convention beginning on June 25th! I am very excited about returning to Cherokee and attending the Convention because our grandson was born on the Sunday it began last year so we were in the opposite end of the state.

Junior Contest entries should be completed and mailed to Auxiliary secretary (address on this page).

Scholarships should be completed and submitted to the person on each scholarship by the date specified. Pay attention to those details. Many were disqualified at National because the directions were not followed.

Junior activities for this year in Cherokee include:

- **Sunday afternoon** - Registration and get acquainted
- **Sunday evening** - Memorial Service
- **Monday morning** - attend General Opening Session with parents & then Youth Session in a separate location and then join parents for lunch
- **Monday afternoon** - swimming on site (Harrah’s pool)
- **Tuesday** - Junior Day Trip - tentative plans are to travel by bus to the Pisgah Center for Wildlife Education and tour the fishery facility, participate in a hands-on activity, visit the nature center there, have a picnic lunch, and go gem mining on the return trip.
- **Tuesday evening** - Dinner and Auction with parents
- **Wednesday morning** - meet in Junior room and prepare & present program for Auxiliary members.

Pack your swimsuit, play clothes & shoes, and nice clothes for Sunday night and come to the beautiful mountains for a fun time.

I would also like to use this space to thank the Auxiliary members who filled in for me last year (unexpectedly) and to the Junior Officers who served so well in their leadership roles. I heard so many positive comments and loved the pictures.

Contact me with any questions or for further information.

Love,

“Miss Sarah”
OFFICIAL ELECTION NOTICE

Elections for the office of President, Vice-President, Secretary/Treasurer and Executive Committeeman (3 year term) will be held at the State Convention taking place at Harrah’s Resort in Cherokee, NC on Wednesday, June 28, 2017.

A secret ballot election for the Delegates of the North Carolina RLCA to the 2017 NRLCA National Convention to be held in National Harbor, Maryland on August 15 through August 18, 2017 will be conducted by mail.

Ballots will be mailed to all members on or before June 6, 2017.

See page 4 for more details.

CONVENTION CALL

2017 NCRLCA State Convention
June 25 thru 28, 2017
Harrah’s Resort and Casino
777 Casino Dr.
Cherokee NC, 28719
Phone 800-427-7247

NCRLCA Room Rate is $89.00 + taxes.
The group code is S06NCRL
You must use this code to receive this rate & free Wi-Fi.

Reservations must be made by May 22, 2017
The direct website link is http://www.totalrewards.com/hotel-reservations?propCode=CHE&groupCode=S06NCRL

APRIL 2017

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NCRLCA
424 WAPITI DR
SPRING LAKE NC 28390-1562