



NORTH CAROLINA RURAL CARRIER

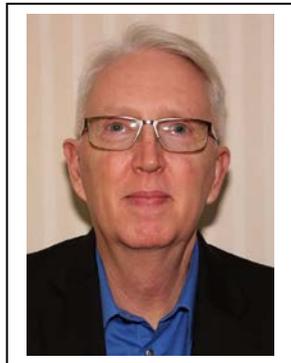


Official News Publication of the North Carolina Rural Letter Carriers' Association

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President's Message

I want to begin this month's article with a note of thanks to all the delegates, alternates and non-delegates that just attended our national convention in Nashville. We had a record number of first-timers from our state and all across the country. I want to give special recognition to those non-delegates in attendance. They paid all of their expenses in order to attend. Most of us have experienced this over the years before we became delegates.

One of our very own, Jeanette Dwyer, was elected to another term as President. She serves the carriers of this association with determination and integrity. Congratulations, Jeanette.

As I am writing this article, the temperatures are still in the 90's. Hopefully soon, those temperatures will be a little more bearable. We are mentally preparing for what will prove to be an abundance of election mail in the coming weeks.

There has been a change in the Provident Guild position. Harold Knight has stepped down as our representative after many years of service. I want to thank Harold for his many years of service to this association and wish him well. Our new representative is Dale Sain. His contact information is on the officers' page. If you are not a member of the Provident Guild, I would encourage you to join.

I am pleased to announce the site for our Fall Booster meeting. It will be held at the DoubleTree by Hilton Hotel at Atlantic Beach on **Sunday, November 13th**. The room rate is \$89/night plus taxes. The telephone number for reservations is inside this issue. We, as a board, decided to try something different this year in order to potentially increase the possibility of more RCA's the opportunity to attend. In the past, many were unable to be at the meetings because they were held on Saturday. There will be a special presentation by the district representatives in a breakout session on Sunday afternoon geared toward the RCA's in attendance. Please encourage the relief carriers to come join us.

Along with the upcoming Fall Booster, many districts are having their fall meetings. Some of these districts have not held meetings in the fall for many years. This is an encouraging sign. They felt they need to come together more often to share information and discuss any issues they have with the state board and the representatives of the national steward system.

(Continued on page 8)



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Brushy Mountain	3	Ashe	6	Albemarle	2
Central Carolina	16	Foothills	10	Smokey Mountain	11
Five County	28	Durham County	12	Caswell County	14
Johnston County	34	Yadkin River	26	Catawba/Lincoln	15
Rutherford/Polk	47	Guilford County	30	Cleveland/Gaston	29
Tar River	51	Piedmont	50	French Broad	31
Wayne County	56	Tidewater	52	Union County	54

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Alleghany County	4	Roanoke Chowan	7	Alamance	1
Peach Belt	5	Cumberland/Hoke	20	Burke/Caldwell	9
Southeastern	8	Tri-County	25	Harnett	32
Sea Level	23	Mecklenburg	38	Orange County	39
Wake County	24	Randolph County	42	Rockingham	46
McDowell/Mt Mitchell	36	Roanoke	44	Watauga/Avery	57
Person	41				

Appointed Officers

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Please visit the website
WWW.NCRLCA.com
for all the latest
information

MAIL ADDRESS CHANGES AND
NEWS ITEMS BY THE 10TH OF THE
MONTH
TO:
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Obituaries

Charles Allen Adams, age 71, Glade Valley, NC, died Friday, August 5, 2016, at the Alleghany Memorial Hospital in Sparta.

He was born in Craven County on January 15, 1945 to the late Raymond Joel and Myrtle Elizabeth Bland Adams, and was also preceded in death by a brother, Raymond E. Adams.

He proudly served his country in the United States Air Force, served and retired as a pilot from the North Carolina Wildlife Commission. He was a member and past master of Hiram Masonic Lodge #98 in Clinton. He was a member and deacon at First Baptist Church of Sparta.

He is survived by his wife, Lynn Carpenter Adams of the home; sons, Christopher Allen Adams and Mitch Carpenter, Jr., of Raleigh; grandchildren; Jackson and Ella Carpenter of Raleigh; brothers, Kenneth Adams and wife Kathy of New Bern, Phillip Adams and wife Carolyn of Eastanollee, Georgia.

Mr. Terry Franklin Cook, age 65, of Dobson, gained his angel wings, Sunday, July 3, 2016, at the Joan and Howard Woltz Hospice Home surrounded by his loving family.

He was born August 3, 1950 in Surry County to the late Reely Franklin and Myrtle Riggans Cook. In addition to his parents, he was preceded in death by a brother, Gary Riggans Cook, and a brother-in-law, Joseph Gilley.

Mr. Cook was employed for 40 years with the United States Postal Service in Dobson. Terry also served in the United States Army National Guard during the Vietnam Era.

He was also a 1968 graduate of Surry Central High School. He was a member and a Deacon of Crossroads Baptist Church. He loved going to car shows and tinkering with his '70 Monte Carlo. He also loved being on the farm with his cattle. Terry always enjoyed spending time with his family and never missed an opportunity to make someone smile.

He is survived by his loving wife of 40 years, Wanda Money Cook; daughter and son in law, Tara and Johnny Hazelwood; and son, Bradley Cook all of Dobson; a granddaughter, Jade Hazelwood of Mt. Airy; and many other special friends and family members.

In reflection of Terry's life, "I have fought the good fight, I have finished the race, and I have kept the faith." II Timothy, 4:7.

Chaplain's Message Doug Byrum, Chaplain

"ENCOURAGING OTHERS"

Read Acts 11:19-26

[Barnabus] was a good man, full of the Holy Spirit and faith.

Acts 11:24 (NIV)

My friend had been going through a rough time. A long distance move, unexpected health issues, and financial concerns had put her in a tailspin. We spoke over the phone often; and invariably, conversation turned to her difficulties. My prayers for her never wavered, yet I felt that my prayers were left unanswered since her trials seemed to persist.

"I wish I could help somehow," I said to her. "My prayers don't seem to be enough"

"Oh no!" she told me emphatically. "You are an answer to my prayer. Each time I speak to you, I feel renewed and ready to move forward through this time of my life."

A similar story is in Acts 11:19-26. The church sent Barnabus to the Christians at Antioch, who perhaps felt overwhelmed by their circumstances. "He was a good man, full of the Holy Spirit and faith," and he provided them with assistance and encouragement. While I can't solve all my friend's problems, I can be a reassuring, encouraging presence for her as she moves forward in her life with God ~ an answer to a prayer in need.

Prayer:

Dear Lord, help us to be people filled with faith and the Holy Spirit. May we be like Barnabus, providing encouragement to our brothers and sisters in Christ.

We pray in Jesus' name. Amen.

Prayer Focus:
THOSE FACING DIFFUCULT
CIRCUMSTANCES



Thought for the Day:

*Today I
will reach
out in
kindness
to
someone
in need.*

Personal Note of Thanks

To Our Rural Carrier Family & Friends,

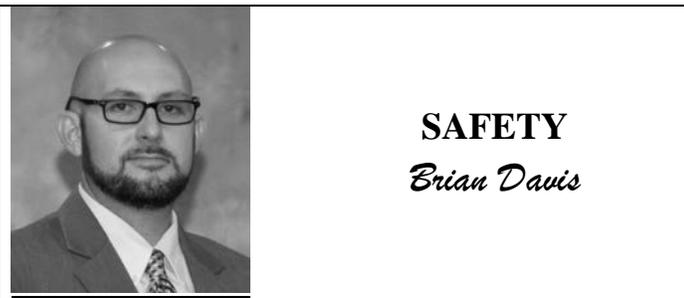
Words cannot express our family's appreciation to you for the ways you demonstrated your love and concern following Prennis' death. Thank you so much for the cards, flowers, phone calls, and attending the wake and/or funeral service. Prennis would have been pleased to know that you expressed your love and friendship in these ways. He would also have been humbled to be remembered at the impressive Memorial Service on Sunday night at the State Convention in Cherokee.

We are also touched and grateful to learn that his home district has established a scholarship for a NC Junior in his name. What a thoughtful way to honor him and leave a memorable legacy. Prennis would have been pleased that you are remembering him in this special way.

Needless to say, Prennis loved the rural carrier organization and looked forward to seeing his rural carrier family and friends at each and every meeting or convention.

Thank you all for your thoughtfulness.

Love Page & Children



Are you working as safe as you should be?

So this month I would like to do a quick safety recap from the last issue for those new hires and new members that we are steadily recruiting! In the last issue I discussed the importance of wearing your seatbelt and how it saved my life and can save yours as well! Please refer to the *Rural Carrier Duties and Responsibilities Handbook PO-603, 171.51b* or contact me for more information.

Now for this month... I recently attended a safety meeting at our Raleigh plant and I was shocked at the number of accidents that have occurred in just a few weeks. Most of which I believe were truly preventable. Some of these were

our new hires and RCAs but a lot of them were long term career regulars, folks! We HAVE to be safe on the street and along with wearing your seatbelt, I would like to introduce you to a form that could be your lifeline and some of you may not even know it exists.

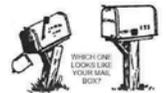
PS Form 4056. This form allows you to control almost everything on your route that could be potentially hazardous. There have been several accidents where a carrier has tried to reach out a window or door to reach a box that is perhaps not at the right height or is not secured to the post and the approach to the box also needs graded and filled. It allows the customer to be notified of corrections needed and allows the carrier to have a copy of documentation of the issue. It allows you an attempt to correct these issues in a professional and timely manner. They should be in every post office but if you cannot locate them please feel free to contact me and I will make sure you get them. I have included a picture of the form so that you may locate it in your office. Most managers will relate to it as the 'Green Form'.

Unfortunately, I regret to report most of the other accidents in the last few weeks were roll away runaway and backing. Some of which occurred before even leaving a parking lot. We REALLY do need to watch these folks. I have recently learned a carrier (NOT WEARING THEIR SEATBELT) fell out of an LLV with the door open trying to lean out and grab a letter. The carrier was not injured but the LLV ended up in the customer's yard.

Another accident involved backing into an elderly pedestrian who was injured. Both of these accidents were easily preventable.

I have also personally observed a carrier in a POV taking a certified letter into a business. The POV was unlocked, windows down, arrow key laying on the dashboard, wheels not curbed and no parking brake on. This was an accident waiting to happen, not to mention discipline if observed by management. **Everyone must be safe on the route.**

Your Mailbox Needs Attention



Postal regulations require customers to provide and erect at their own expense rural mail boxes which meet official standards. A recent inspection disclosed the following faults:

1. Your box is not an approved box	10. The Signal Flag needs attention
2. Your door needs attention	11. Your box is too near the road
3. Box must be located so carrier can leave it without leaving vehicle	12. Your box is too far from the road
4. Your box is not waterproof	13. Your box should face the road
5. Your box should be raised 4 inches	14. Your box should be securely fastened to its support
6. Your box should be braced 4 inches	15. Your box should be made steel, and the post firmly fastened
7. Your box must be located on the right hand side of the road in the carrier's direction of travel	16. A new post for your box should be provided
8. The approach to your box should be filled and properly graded & supported at all times	17. The rural box number must be printed in characters not less than one inch high on the side of the box visible to the carrier as they approach it or on the box door if the boxes are grouped
9. The approach to your box should be kept clear of snow, vehicles, and other obstacles	18. Your box should be painted to prevent rusting
	19. Your house number must be clearly displayed on your house or _____ on your box

20. Other faults

Please help us provide you with better service by correcting these faults by _____
After this date, delivery service may be suspended until the faults are corrected. Your cooperation is greatly appreciated.
If you have any questions please see your carrier or contact me.

(Postmaster)

PS Form 4056, February 1991

I would love to go to the next safety meeting and learn that the numbers have decreased just from someone wearing a seatbelt, making a customer repair their box or just not backing up. Safety on the route is 100% up to the carrier and we are the only ones who can make our routes safe. Let's be careful out there folks and as always... **WEAR YOUR SEATBELT!**



RETIREMENT

Renee Johnson

Why is the FEGLI Open Season Important for Retirement Consideration?

The Federal Employees' Group Life Insurance Program, FEGLI, is having an Open Season from September 1, 2016 through September 30, 2016. This is the first FEGLI Open Season since 2004.

During the month of September 2016, if you are a Federal employee eligible for FEGLI, you can elect any coverage that FEGLI offers, including Option C coverage on the lives of your eligible family members. Employees who are in their first 12 months of workers' compensation are also eligible but they must meet pay and duty status requirements before their coverage can come into effect.

All regular rules apply for continuing FEGLI into retirement, including the requirement that for any types of coverage you wish to bring into retirement, you must have that coverage throughout your last five years of Federal service, or your entire period or periods of service if you retire with less than five years.

You can keep your basic life insurance in retirement if all of the following conditions are met:

- You have coverage when you retire;
- You have not converted coverage to an individual policy;
- Your annuity begins within 30 days or, (However if you are retiring under the Minimum Retirement Age (MRA) plus 10 provision of the Federal Employees Retirement System (FERS) and you have postponed the commencing date of your

annuity, health and life insurance coverage is suspended until your annuity begins) and,

- You were insured for life insurance for the five years immediately preceding retirement or the full periods of service when coverage was available.

You can keep your optional life insurance in retirement if all of the following conditions are met:

- You are eligible to continue your basic coverage; and,
- You were covered by the optional life insurance for the five years immediately preceding retirement or the full periods of service when coverage was available, if less than five years.

You do not need to be currently enrolled in FEGLI to elect coverage during the Open Season. Open Season elections have no medical exam required and no health questions to answer.

Elections made during the FEGLI Open Season have a **one-year delayed effective date**. Coverage you elect in the September 2016 FEGLI Open Season will be **effective on the first day of the first full pay period on or after October 1, 2017**, as long as you meet pay and duty status requirements.

For most biweekly employees, this means your coverage will be effective on October 1, 2017. For most Postal employees, this means your coverage will be effective on October 14, 2017.

Your new premiums will be effective when your new coverage is effective. You will not pay your new premiums during the one-year waiting period.

However, this does mean if you would like to bring your Open Season coverage into retirement, you must retire in **October 2022** or later, **five years** after the coverage becomes effective.

Can the requirements for continuing life insurance be waived?

No. The requirements for continuing life insurance coverage cannot be waived. If you are not eligible to continue it, you will be given the chance to change it to an individual policy.

Making Your FEGLI Open Season Election

There is no special election form to use during the FEGLI Open Season. You make your Open Season election using the existing FEGLI election

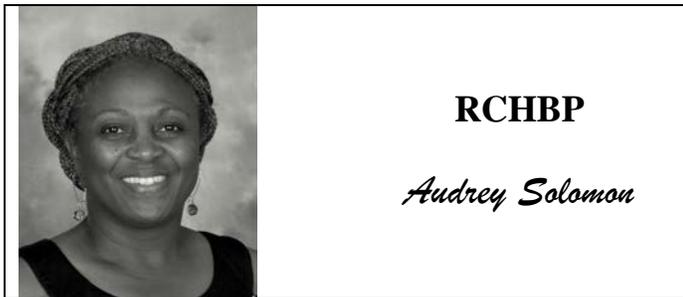
form **Standard Form SF 2817 Life Insurance Election**. Submit your election to your agency's human resources office.

If you submit your election by hand or electronically, be sure to indicate to your agency that this is an Open Season election. If your agency uses a shared service center or if you submit your election by mail, your agency may have a cover letter for you to attach to show that yours is an Open Season election.

Your agency will give you a copy of your election as proof of receipt. Your agency will give you another copy of the election when your coverage becomes effective after you meet pay and duty status requirements.

Be sure to elect ALL the FEGLI coverage that you want on your Open Season election, not just the coverage you want to add or increase. Any coverage you do not elect is waived or cancelled.

****If you like your current FEGLI coverage, you do not need to take any action during the Open Season. If you do nothing during the FEGLI Open Season, you will keep your existing election. You are not required to re-elect your coverage.****



HIGHLIGHTS OF RURAL CARRIER BENEFIT PLAN

As you know, open season is fast approaching. The following benefits are offered by RCBP:

- 100% coverage for High End Radiology when an in-network free-standing imaging center is utilized
- \$20 copayment for office visits from primary care physicians and specialists
- We waive deductibles and coinsurance for covered medical charges when Medicare is primary
- You can purchase a 90-day supply of your maintenance medications for the mail order copayment at your local CVS pharmacy

- Lab Card[R] Program through Quest Diagnostics – pays 100% for covered labs-- Follow these simple steps to get 100% coverage* on your lab services today:
 - Show your ID card with the Lab Card logo and request to use Quest Diagnostics. Your physician can contact Quest Diagnostics for specimen by calling (866)-MyQuest.
 - Take your test orders to an approved collection site if your physician does not participate in Lab Card.
 - Find an approved collection site by contacting Quest Diagnostics.

For details or questions please contact Quest Diagnostics: (800) 646-7788 or www.LabCard.com

**Lab Card applicable for tests covered by your health plan.*

- 24 Hour Nurse Line and Travel and Medical Assistance provided at no cost to you
- 100% coverage for preventative care when services provided by an in-network provider
- \$10 copayment for services provided in a convenient care clinic, such as CVS Minute Clinic or a Walgreen Take Care Clinic
- We pay 100% of covered charges for drugs, services, and supplies for cancer treatment
- You can now obtain your flu and shingles vaccines at your local CVS Health pharmacy with no out of pocket expense!
- Just remember to show the pharmacist your RCBP member ID card

By the time you read this the open season for voluntary additional cover will be over. I hope everyone that wanted additional coverage has received it.

If you are still interested visit www.Rc-Benefits.com or call **1-877-817-4801** for more information and to download an enrollment kit. There is a chance they will still accept your applications.





Auto-Homeowners' Insurance

Brian Hamlett

The following is an excerpt from Form T-7 on Federal Tort Claims Act. It is available in its entirety on the NRLCA website's Steward Reference Guide under Tort Claims.

TORT CLAIMS: Tort claims are claims for damage to or loss of property, personal injury or death caused by the negligent or wrongful act or omission of an employee while acting within the scope of their employment.

FEDERAL TORT CLAIMS ACT: A federal statute that provides for a government administered protection plan for all government employees, and the government itself, should any liability be incurred by any of its employees or agents in the course of their official duties.

NEGLIGENCE: The Federal Tort Claims Act deals basically with negligence or fault. Negligence or fault is the performance of an act, which a reasonable prudent person would not do under the same or similar circumstances, or failing to act in the manner that a reasonably prudent person would do under the same or similar circumstances. Negligence consists of four basic elements:

1. A duty recognized by law requiring an action to conform to a certain standard of conduct.
2. A failure to conform to the required standard of conduct.
3. A reasonably close casual connection between the conduct and the resulting injury; and
4. Actual loss or damage suffered by another.

LIABILITY: Under the Federal Tort Claims Act, the basis for settlement is liability. There can be no liability without fault, and there can be no fault without a finding of negligence. The authority to pay damages is based on a finding of a negligent or wrongful act or omission of an employee while acting in the scope of employment.

PROTECTION: Federal employees are protected against liability resulting from their operation of a motor vehicle while with-in the scope of their official employment. This protection is on-route protection only. Any deviation from your assigned route could jeopardize your Tort Claims coverage. An accident while on the way to work

would not be covered under the Tort Claims Act. The government protects you from liability only. Any damage to your vehicle is not covered.

CLAIMS NOT COVERED:

1. Claims arising out of the loss, miscarriage or negligent transmission of letters or postal matter.
2. Claims arising out of assault, battery, false imprisonment, false arrest, malicious prosecution, abuse of process, libel, slander, misrepresentation, deceit, or interference with contract rights.
3. Claims for personal injury incurred by postal employees or other government employees, which occur while they are acting in the scope of their employment. (The Federal Employees' Compensation Act covers this.)
4. Claims by another government agency against the Postal Service for property damage caused by postal employees acting in the scope of their employment.
5. Claims for damage to contract or leased vehicles when driven by postal employees.
6. Claims for damage caused in an accident where an independent contractor, such as a highway contract route carrier, owns the vehicle involved.

PRIVATE INSURANCE POLICY OF POSTAL EMPLOYEES: some employees have insurance policies on their POV that include the federal government as an additional insured. In all motor vehicle accidents involving a postal employee operating a POV the USPS will request that the employee furnish a copy of the liability policy covering the vehicle. They will include a copy with the investigative report.

Management must investigate and determine that the employee was acting in the scope of employment at the time of the accident and that the employee was properly authorized to use the vehicle in carrying out duties. They will also review the employee's insurance policy, riders and endorsements to see if the employee had liability insurance on the vehicle. They will be looking to see if the policy contains clauses that limits or excludes the insurance company from liability or if it includes the United States as an additional insured. Not all companies have written exclusionary provisions in their policies. Some companies have this exclusionary provision in some, but not all of their policies.

PROTECTION OF POSTAL EMPLOYEES FROM PERSONAL LIABILITY: The Federal Employees Liability Reform and Tort Compensation Act provides that when government employees are sued as a result of actions performed while acting in

the scope of their employment the Attorney General will represent the employees and remove the suit to a federal district court, where the suit will be deemed to be one against the United States. The only exceptions to this are when the employee's action was a constitutional tort, or violation of a federal statute.

The most important thing to remember is that not all insurance companies protect rural carriers if they have a non-route liability claim. Many companies do not insure our route vehicles or they charge you a higher business use or commercial use rate. Many companies will pay your liability claim and then cancel your policy. So please choose your insurance company carefully, make sure that your policy includes a clause that excludes them from liability claims or names the United States as an additional insured.

ANNUAL LEAVE CARRY-OVER

Reminder: Rural carriers are only allowed to carry over 55 days of Annual Leave from one Leave Year to the next. (ELM 512.321.a) The 2016 Leave Year ends on January 6, 2017. All Annual Leave days above the 55-day threshold to carry over must be used by January 6, 2017 or those days will be forfeited. If you are having problems getting annual leave requests approved, and feel you may be in danger of having to forfeit leave, please contact your assigned District Representative.

President's Message (continued from page 1)

If your district is having a meeting in the coming weeks, please attend and bring someone new with you, especially the new hires. We need to get them involved early in their careers. The more informed all of us are, the stronger our union becomes.

Our recruiting efforts at orientation are very successful. As of June 30, we have added more than 300 new members since last year. The national board has decided to continue with the RAFT program because of its success. Anyone can sign up new members. If you are successful in signing up a new RCA, you will receive \$15 for your efforts. If you sign up a regular carrier, you will receive \$50.

We have far too many regular carriers that are non-members. They are benefitting from all the wages, benefits and working conditions that have been fought and won by our national officers through negotiations over the long history of this association. It is time for them to begin to contribute for what they are receiving. Please encourage them to join us. Until next time, be safe out there.



**NORTH CAROLINA
N.R.L.C.A. National Convention
Nashville, Tennessee 2016**

First Timer's view of the National Convention

By Renee Johnson

Although I'd attended several state conventions, and more local and district meetings than I could count, the 112th National Rural Letter Carriers' Convention was my first. I arrived at the Gaylord Opryland Resort and Convention Center on Sunday afternoon, August 14th, promptly checking in at registration. It was wise to arrive early. Navigating the vast resort turned out to be the most challenging task of the week.

The majority of our events were held in the Presidential Ballroom. Between it and the Tennessee Ballroom was a long table-lined hallway for the various supporting agencies; Rural Carrier Benefit Plan, Atlanta Postal Credit Union, PAC, CVS, National General Insurance, TSP, etc. Between sessions or seminars I would walk through gathering information.

Vendors set up their booths one floor below the Presidential Ballroom. Selling everything from package markers to right-hand-drive vehicles, the available merchandise was attention-grabbing. A favorite seemed to be Postal Pete's Popcorn. Small containers of caramel, cheddar, and a colorful fruity blend, passed through the convention hall.

Monday afternoon President Jeanette Dwyer opened The State of The Union Update, turning it over to Dr. Ken Mericle, the NRLCA's panel member for the Engineered Time Standards Study. Immediately following the update, all first-timers, were invited to an Orientations Seminar, led by NRLCA Vice President Ronnie Stutts, Past National President Gus Baffa, and Auxiliary Past National President Dwight Broome.

News of our record-setting numbers quickly spread, prompting current NRLCA President Jeanette Dwyer to drop in to see for herself. This was one of my favorite seminars as it not only detailed the upcoming sessions and expectations, but reinforced the future of our great union in the interest of so many new faces on the national scene. (Plus, Gus Baffa has a delightful sense of humor, and Ronnie Stutts had snacks and drinks delivered.) We even had a group picture taken.

We remained in session from 8:00 until 5:00 most days, with a small lunch break mid-day. Evenings, for me, were just as busy though. I attended as many seminars as I could squeeze in, ranging from topics on legal to retirement. Even if I'd heard the speaker before, there was something new to take away.

During the course of the convention I had the opportunity to hear our Postmaster General, Megan Brennan, and every national officer speak, whether in the convention hall, or in smaller groupings. This is another perk of attending the National Convention. Between caucus night and various presentations, every national officer had the opportunity to talk to, or with, members of the delegation. This connection to our leaders is one more plus for the NRLCA.

There were some stand-out moments for me. Seeing old friends, and making new, always tops the list. Learning more about the future of the USPS is invaluable.

Visually, the Parade of States was awesome. This year the state flags were marched in by order of their joining the United States, beginning with Delaware and ending with Puerto Rico. There were two delegates from Puerto Rico, and they seemed so happy and proud to be there. Their energy was contagious, reminding us all of the great privilege we have to form a collective union.

Chaplain Doug Byrum started us with the right tone each morning. As he listed those in need of prayer and good thoughts, I think we were all humbled by the requests. We might have arrived in the hall with our minds in a whirl as we anticipated the day, but this centering of energy was calming and a further reminder of considering the needs of others above our own.

Of course, having the opportunity to see Jeanette Dwyer sworn in as President once more sent a wave of pride through our delegation. Those of us still hanging around following the Friday close gathered at a local restaurant. Nothing fancy. But President Dwyer and her family chose to have dinner with us, as did National Committeeman Dennis Conley and his family.

And then there were the yellow cards and appeals—probably best saved for another article. But suffice it to say, it was an exciting convention, and one I'm sure I will be comparing others to for some time.

**THE NCRLCA
HISTORICAL COMMITTEE**
James Comer

Hello Everyone. The NCRLCA History Committee is currently seeking information to fill in the lists below of our National Level Service of North Carolinians and North Carolina State Level Stewards. Please forgive any omissions, errors, etc. but we had to begin somewhere.

For all the women listed; I need your full name (First, Middle, Maiden Surname, Married Surname) and please feel free to send us any memories from your time in office or of any of the earlier folks you might have information of a historical nature, vintage photographs, etc. We feel strongly that these lists should be included and made as correct as humanly possible. I also appreciate everyone who attended our National Convention in Nashville, TN being helpful as I secured full names of our previous NCRLCA Officers and Executive Committeeman.

Often nicknames are unrelated to a person's given name. Such as "Pete" yielding to the full name Luther David Williford. The nickname Pete was given to him by his grandfather and it stuck. My own childhood nicknames were "Jimmy" and "Jimmy Vann" so anyone using them predates college graduation in 1985 from UNC-Charlotte.

Please help us fill in the blanks in our state history. Don't assume that we already know the date that so & so did such & such. That piece of info may just be what we are searching for! We want this to be a complete as possible. Thank you all for any information that you can provide.

National Level Service		
National Rural Letter Carriers' Association		
North Carolinian	Office Held	Year Elected/Served
Jim Slaughter	Parliamentarian	
Jeanette Carolyn Pierce Dwyer	Executive Committeeman	2002-2008
Jeanette Carolyn Pierce Dwyer	Vice President	2008-2011
Jeanette Carolyn Pierce Dwyer	President	2011-present
Doug(las) Archibald Byrum	National Chaplain	
Dennis Lee Conley	Executive Committeeman	2013-present
Prennis Harold Page	Provident Guild Vice President	
Prennis Harold Page	Provident Guild President	
National Rural Letter Carriers' Auxiliary		
Lucy Jewell Cain Ake	President	1981
Juanita Jones	Treasurer	1996
Charles Allen Adams	Treasurer	2001-2005
Kay Carter	President	2012
National Rural Letter Carriers' Juniors		
Nick Gurganus	Treasurer	2015

North Carolina State Stewards

Name	City	Position	Year
King W. Westbrook	Burlington	State Steward	1971
Rufus Utley Cotton	Fuquay-Varina	State Steward	1977-1991 *Retired on November 1, 1987 but continued to serve until 1991)
Dennis Lee Conley	Franklin	Ass. State Steward	1988-1991
Dennis Lee Conley	Franklin	State Steward	1991-1996, 2001-2011
Bobby Foster	Burlington	Ass. State Steward	1991-1993
Bobby Foster	Burlington	Sr. Ass. State Steward	1993-1996
Mac Allred	Greensboro	Greensboro Area Ass. State Stew.	1993
Harry Kirk	Charlotte	Charlotte Area Ass. State Stew.	1993-1995
John Michael "Mike" Borneman	Wilmington	Fayetteville Area Ass. State Stew.	1993-1994
St. Clair "Nick" Nordan	Raleigh/Apex	Raleigh Area Ass. State Stew.	1993-1994
Mack Dallas "Dick" Banks	New Bern, NC	Ass. State Steward	
Sharon Hart	Willow Springs	Ass. State Steward	1995-1996
Jeanette Carolyn Pierce Dwyer	Lake Waccamaw	Ass State Steward	1995-1998
Bryan Warner Hudgins	Eure	Ass. State Steward	1995-present**
Bobby Foster	Burlington	State Steward	1997-1998
Barbara Rose Hester Smith	Raleigh	Ass. State Steward	1997-2016
Phillip Grant	Wilmington	Ass. State Steward	1997-2009
Doc Hoyle	Connelly Springs	Ass. State Steward	1997-2001
Roger Myers	Concord	Ass. State Steward	1997-2001
Henry Sink Jr	Lexington	Ass. State Steward	1997-2002
Donald Ayscue	Herford	Ass. State Steward	1997-1998
Jeanette Carolyn Pierce Dwyer	Lake Waccamaw	State Steward	1998-2001
Jeff Essick	Winston-Salem	Ass. State Steward	2002-present**
Tracy Davidson	Mathews	Ass. State Steward	2002-2016
Sally Sue Beck Corriher	China Grove	Ass. State Steward**	2002-present** as DR for Mid-Carolina
James Frank Suttles	Carrboro	Ass. State Steward**	2004-present** as DR for Greensboro

** (HC Note): **NCRLCA State Board** transferred supervision of all **State Stewards** to the **NRLCA National Steward System** in 2012 Aligning closer to the USPS District structure as Greensboro and Mid-Carolinas Districts- District Representative / Assistant District Representative / Area Stewards Representative.

Veterans' Day History

Originally Armistice Day, commemorating the signing of the agreement that ended World War I at 11:00 A.M., November 11, 1918, this federal holiday was changed to Veterans' Day in 1954. At that time, it became a day to honor all the men and women who have served in the armed forces of the United States.

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FALL BOOSTER

SUNDAY

NOVEMBER 13TH

DOUBLETREE BY HILTON
2717 WEST FORT MACON ROAD
ATLANTIC BEACH, NC, 28512
PHONE 1-252-240-1155
\$89.00/NIGHT

!!!!!!!!!!!!!!!!!!!!!!!!!!!!

South Atlantic Conference (SAC)

January 28-30, 2017

Crown Plaza Hotel Airport

1325 Virginia Avenue

Atlanta GA 30344

Phone **866-750-3365** ask for the SAC rate.

Room rates are \$96.00/night

The cutoff date for reservations is

January 7, 2017

South Atlantic Conference

We are celebrating 40 years at this year's conference starting on Saturday, January 28th. APCU will have their annual meeting, where they give away money and usually have a very entertaining speaker.

Our registration starts at 10:00 AM Saturday January 28, 2017. A seminar will begin at 6:30 PM. We do not know subject at this time. Sunday morning at 8:30 AM Doug Byrum will in lead the service. He, Don McAdams and Rick Vickery will sing for us.

The meeting starts at 9:15 AM to continue our day. We are hoping to have a seminar for new carriers and RCA's. Sunday night we will have a retirement seminar with Joni Montroy, Retirement Specialist.

We will have more information for you in the next issue.

Your SAC Board

Fall Booster is on a Sunday this year.

As many of you already know the attendance at the Fall Booster has dropped in the past few years. The board has decided to have the booster on Sunday this year in hopes of improving attendance. Our intent is that this will give our RCA's the opportunity to attend without having to miss a workday on a Saturday. They can work on Saturday and still be able to make the meeting on Sunday.

For those of you that have never attended, the Fall Booster is a one day meeting. We begin at 8:30 AM and we wrap it up about 5:00 PM. We share with you as much information as we possibly can. All your State Officers and your District Representatives are there and easily accessible. They will be glad to talk to you face to face. You can elect to spend the night at the hotel or return home that evening.

This year we are going to have a special session geared toward the RCA's. We realize that many RCA's do not actually know what their rights, benefits or options are. Many have questions that never get asked or answered properly. We hope that by recognizing and focusing on RCA issues we can increase their involvement.

Please pass along the information regarding the Fall Booster. Invite a fellow carrier to attend the Booster with you. We hope to see you there.



Derek Harpe receives the Outstanding Member of the Year Award from NRLCA President Jennette Dwyer at the 2016 National Convention in Nashville.



Happy New Year

PAC New Year, that is. The National Convention is now behind us and we are well into a new PAC year. And as we all know, we are in the middle of a very contentious election year. There is never an end to the need for PAC funds to help educate members of Congress and to help our friends get elected or re-elected.

I accept PAC donations the entire year. You may mail a check to my address listed at the end of this article and on the back page, you can catch me at a District Meeting and give me a check, cash or make a Credit/Debit Card donation. If you would like to make a Credit/Debit Card any other time of the year, please call the National Office and ask to speak to the PAC office.

EVERYONE, PLEASE READ THIS SECTION!!!

I have had to attempt to correct a lot of PAC donation checks and have had to return a few. Please read these rules for PAC Donations (FEC Rules, not made up by your PAC.)

All Checks **MUST** be made out to:

NRLCA PAC

No other wording is acceptable.

If you collect cash for PAC at a district meeting, you must convert the cash to a Money Order before you send it to me. It is against Federal Election Commission rules for you to take the money and then write a check on your account. That is called co-mingling of funds and people go to jail for that. Yeah, it's that serious.

Please follow these two simple rules and our PAC will be very appreciative.

Congress only has a few days left to work this year and there are certain bills that must be passed

so Postal Reform will probably be leftover to deal with another year.

There are currently seven bills between the two houses dealing with Postal Reform. Some of the bills would probably be good for us and there are others that none of us want to see pass.

I would like to ask all of our members to keep an eye on our NRLCA.org website to see if Congress decides to deal with any of our issues. That is the best way to keep up with what is going on up on Capitol Hill.

We have to stay alert because there are still members of the Congress that think that cutting out Saturday delivery is a good idea. Some people are just hard-headed. Can you imagine every Monday being like the day after a holiday? I don't even want to think about it. My normal mail load just about wears me out as it is.

With our new PAC year we have a few changes. The pins are changing for the first time in over twenty years. The \$25-50, \$50-100, \$100-250 and \$250-500 pins are all being replaced with one pin. You get your first pin when your donations total \$100. Once you have donated \$500 or more, your pins come directly from that National Office just like they always have. Your PAC Chair will still send out the Sustaining Donor pins in the fall of the year.

Send those donations in. I am excited to send out the new pins.

We desperately need your financial support to keep our lobbyists working on Capitol Hill and ---- if you have not called your member of Congress and both Senators to voice your support of six day delivery; WHY THE HECK NOT? This year IS an election year and Senator Burr's seat is up for our vote as well as every member of the House. Call them. Write letters to their in-state offices. Make your voice heard and protect your job and benefits and the future of the United State Postal Service.

NC Membership (6/24/2016) 4,668
 NC PAC Donors (6/29/2016) 161 (3.45%)
 Members missing (6/29/2016) 4507 (96.55%)

3.45% of our members are carrying a lot for the rest of us. Please send in your PAC donation today. The national average is 4%, so we are just a little behind and it is my opinion that both numbers are sad. We need a minimum of 50% participation.

Just imagine the power this organization would have if the numbers above could be reversed. UPS would no longer be the largest lobbying organization, it would be US.

You don't have to break your bank account to support PAC. We have members that have donated \$5 this year and we will have members that will hit \$500 or \$1000 or more by the end of the State Convention. Every donation helps. Make your donation today.

Thank you.

Send PAC Donations to:

Van Heath
25722 US HWY 64
Jamesville NC 27846-9272

Phone: 252-792-6614
Cell: 252-809-2144 (Best)
Email: yheath@embarqmail.com
For internet security; when emailing,
Subject line should read "PAC"

2015-2016
PAC Donor List

SAPPHIRE Level (\$2000+)

Danny Caudle
 Dennis Conley
 Jeanette Dwyer

DIAMOND Level (\$1000+)

Sally Corriher
 Derek Harpe
 Ronald Lineberger
 Debbie Neal
 Brenda Prevatte

RUBY Level (\$500-999)

Lynn Adams
 Doug Byrum
 Ken Frazier
 Phillip Fulwood
 Brenda Gibbs
 Claire Glass
 Vicki Gray
 Van Heath
 Bryan Hudgins
 Eileen Jensen
 Brenda Johnson
 Christine Laney
 Sue Ligon
 Jimmie Reavis
 Mitch Reece
 Dale Sain
 Barbara Smith
 Lonnie Thigpen
 Betty Westbrook

ELITE Level (\$250-499)

Tom Adams
 Bonnie Arsenault
 Van Carter
 Michael Caudill
 Heather Cook
 Cathy Hogan
 Stanley Howell
 Robin Hoyle
 Margaret Hutchens
 Renee Johnson
 Carl Kelly
 Harry Kirk
 Reggie Neal
 Harold Norris
 Audrey Solomon
 Roger Southern
 Frank Suttles
 Peggy Vance
 Doretha Wagoner
 Brenda White
 Diane Yost (APCU)

EXECUTIVE Level (\$100-249)

Donald Ayscue
 Bill Bailey
 Kerry Carawan
 Michael Caudill
 Joe Collins Jr
 Ralph Dagenhart
 Jennifer J Davis
 Chris Derrick
 Jeff Essick
 Kenneth Fuller
 Robert Greenwood

EXECUTIVE Level
(\$100-249)(continued)

Robert Gurganus
Jerry Huffines
Terry Huffines
Bonnie Johnson
Mary Josewitz
Victoria Keathley
Janet Kight
Harold Knight
Barbara Koontz
Connie Lindsay
Melissa Liverman
Gail Naillon
Donna Parker
Kim Ranker
Cecil Reaves
Clarence Rogers
James Simmons
Bethany Small
Alfred Stallings
Charles Stewart
Janet Stiff
Joseph Whitley
Hugh Williams

LEADERSHIP Level (\$50-99)

Thomas Adams
Elaine Althoff
Bobbie Battle
Dianne Boone
Ramona Brooks
Joe Brown
Marlene Cantler
Brian Davis
Judy DiBacco (Friend)
Marilyn Ellis
Kay Elswick
Tracy Greer
Brian Hamlett
Nancy Hargrave
Grayling Harrington
Mary Hill
Debra Hines
Frank Hines
Glenn Johnson
Kelly Kenny-Futch
Jadwiga McClelland
Norbert Mildner
Johnice Perry
Roberta Rauen
Ellen Reavis
William Richardson III
Betty Stovall
Arles Taylor
Michelle Vance

LEADERSHIP Level
(\$50-99)(continued)

Ann Voliva
Keith Wagner
Earl White
Kathy White
Pete Williford
Art Young

SUPPORTER Level (\$5-49)

Shirley Alston
Diana Andrews
Kim Atwell
Curtis Bahr
Stanley Barnes
Matt Baum (APCU)
Vivian Bridgers
James Brooks
Jennifer Brunson
Cynthia Bunch
Lorena Craig
Avis Creech-Davis
Patty Eure
Bettie Gales
Dana Harris
Sandra Hazlett
Latoya Henry
Wanda Herring
Jennifer Hinshaw
Brenda Hollowell
Leigh Huffman
John Humphreys
Nancie Hunnicutt
Latonya James
Shaia Judd
Thelma Lea
Janet Leohr
Mark McKendree
Diane Macadlo
Deborah Mcpherson
Ivy Monger
Beatrice Moore
Sharon Moore
Kenneth Nicholson
James Nixon
Etta Palmer
Jimmy Preddy
Carolyn Randall
Christopher Rees
Rhonda Sears
Brenda Sellers
Sherrie Stephens
Joshua Stow
John Tucker

SUSTAINING MEMBERS

Marlene Cantler
Michael Caudill
Sally Corriher
Chris Derrick
Ken Frazier
Van Heath
Bonnie Johnson
Mary Josewitz
Janet Kight
Christine Laney
Sue Ligon
Ronald Lineberger
Missi Liverman
Catherine McClanahan
Jadwiga McClelland
Norbert Mildner
Debbie Neal
Reggie Neal
Brenda Prevatte
Kim Ranker
Cecil Reaves
Mitch Reece
Michelle Vance
Betty Westbrook
Joseph Whitley

Withholding & Electronic Funds Transfer (EFT)

- Withholding:
- Currently available for **active members**.
 - An automatic payroll deduction deposited directly into the PAC account.
 - Bi-weekly.
 - Members sign up through Postal-Ease (phone or online).

Electronic Funds Transfer (EFT):

- Much like using a debit card at the store.
- Available for any member, **active or retired**.
- Automatic deduction from checking account on the 5th of each month.

NEW! NRLCA Employee Withholding:

- Email the Governmental Affairs Office to sign up.



NSS Employees

The third bullet above is especially for those of you in the National Steward System. You may now participate as a PAC Sustaining Donor. All you have to do is contact the Governmental Affairs Office of the NRLCA.

Van Heath
NC PAC Chair

North Carolina District Representatives

Mid-Carolinas

Sally Corriher
PO Box 460
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Sally.Corriher@nrlca.org

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Ralph Fernandez
321-278-9479
Scarlett Hall
910-658-2972
Adam Campbell
910-554-6574

Greensboro

Daniel Caudle
336-692-0147
Brenda White
252-339-7792

Mid-Carolinas

Assistant District Representative

Bethany Small

Technology and the Rural Carrier

The world is changing, and with those changes, comes many new things that we are expected to learn. Technology has changed the way that we relate to the environment around us, how we communicate with friends and family and how we

live our lives. Like it or not, technology has crept into just about every corner of our lives, and it appears that in some form or fashion that it is here to stay. It's almost as if we cannot hide from it anymore.

All of the technological advancements that we have adopted into our personal lives have also found their place in the business environment. With technological advancements, there are so many potential new applications. While we hope that these new applications will help to streamline a process, create a shortcut or help to develop a better way to do something, they often times have unintended consequences for secondary users. This

technological periphery is usually where we mail carriers find ourselves.

While we have no real personal purpose to collect and use mail data for our immediate needs, we are tasked with carrying and using a scanner so that our customers can track their parcels. While this seems like a simple and practical application of the scanner, our employer also uses the scanners in order to collect various kinds of data for business use. That being said, how many of us have been questioned for taking too long at a mail box or spending too much time in any given location when we are out on the route? By now, we are all aware of the GPS technology that our scanners have, and we have most likely heard the variety of ways that management is using the scanner data. While most all of us are doing exactly what we are paid to do day in and day out, let's remember that the Postal Service is using new technologies for management and sometimes disciplinary purposes.

Cell phones are an amazing way to stay connected to friends and family, and they are an item that few of us ever leave the house without. Cell phones nowadays are packed full of technology, and many of us will never fully explore what they are capable of. That being said, photo and video apps are very commonly used by all age groups and these amazing devices that help us stay connected to the world around us are being used to photograph and record mail carriers in some not-so-flattering situations. As the face of the Post Office to our customers, we have to remember that how we conduct ourselves on our routes is an incredibly important aspect of our job. More people than ever have security systems that include video monitoring, and while that footage can be helpful if something happens to the customer's property, it can also be quite damning if that video shows a mail carrier mishandling a customer's package. If you are unsure about any postal policies, always ask, your manager should be able to communicate what is expected and remember that your steward is always a resource.

As technology and its many uses continue to expand in our world, we have to remain diligent in always putting our best foot forward. Mail carriers in many cases spend most of our day on the street, intertwined in the lives of our customers and we need to remember that even when our customer is not visible to us, it is probable that we are visible to them. Stay alert and stay safe!!

Greensboro Assistant District Representative

Jeff Essick

Relief Day Work List, High/Low Option and the New Guarantee Period

The first opportunity to sign the relief day work list will be three weeks prior to the beginning of the new guarantee period and will be effective at the beginning of the new guarantee period. When a regular rural carrier is needed to work a relief day, due to the unavailability of a leave replacement, the Employer will, per **Article 8, Section 5. Relief Day Worked of EL 902 (Our Contract)**:

1. Select carriers on the list, in order of seniority on a rotating basis, to work on the relief day.

2. If the need still exists, the Employer will accept volunteers from regular carriers not on the list before requiring regular carriers not on the list to work the relief day. Such requirement will be by juniority.

B. On the day the regular carrier works the relief day, the assigned leave replacement may be required to work any route in the delivery unit consistent with the provisions of this Agreement. Administrative errors in the assignment of work to regular carriers on relief days will not result in monetary remedies.

C. The Employer is not required to work any regular carrier on a relief day if it would cause the carrier to exceed the hours of the annual guarantee or fifty-six (56) actual hours within one (1) week.

When will the RDWL be posted?

The RDWL will be posted three weeks prior to the beginning of the new guarantee period. The new guarantee period begins on October 15, 2016. ***The RDWL should be posted for sign up on September 24, 2016 and remain open through October 7, 2016.***

When will the new RDWL become effective?

The new RDWL will be effective October 15, 2016.

If I sign the relief day work list (RDWL), can I decline to work a relief day?

No, a carrier who signs the RDWL is agreeing that he or she is ready and willing to work any relief day as needed.

Once I sign the RDWL, can I decide at a later date to remove my name from the list?

Yes, a carrier may remove his or her name from the RDWL at any time. However, if the carrier is scheduled to work a relief day prior to removing his or her name, the carrier must work that scheduled relief day.

Can a carrier on the RDWL who is selected to work a relief day defer to another carrier on the RDWL?

No. A carrier must work their relief day when selected based on the rotation of the RDWL.

Can a leave replacement be required to work on a route that they do not know as a result of the regular carrier working the relief day?

Yes. A leave replacement may be required to work any route in the delivery unit, even if they have not previously worked the route. The leave replacement would be entitled to be compensated for the evaluated hours of the route or the actual hours worked, whichever is greater in accordance with Article 9.2.M.3 if required to work a route that he/she had not carried in the past 12 months (or never carried before).

If I sign the RDWL and all the routes in my office are moved to another office, will my name remain on the RDWL in the new office?

When all routes in one office are moved to another office, the RDWL in the original office is merged with the RDWL in the new office.

If my office is a Remotely Managed Post Office, under the direction of a postmaster in an Administrative Post Office, is one RDWL utilized for all of the offices associated with the Administrative Office?

No. As with stations and branches, the RDWL is established for each RMPO and APO individually. Each is considered a separate delivery unit for this purpose. The RDWL is administered and utilized separately in each delivery unit. (RMPO or APO)

High/Low Option Election

EL 902 Article 9 Section 2.C.7. Classification Options and Reviews

a. Any rural carrier whose route may be classified in more than one evaluated classification

may elect the higher route classification if the following requirements are met:

(1) It must be demonstrated that the rural carrier's actual work hours will not exceed 2,080 during the guarantee period. Christmas overtime hours, if any, will increase this benchmark, provided that the hours in excess of 2,080 occur in the last pay period of the guarantee period. Such determination should be based on, but not limited to, the rural carrier's performance during the previous year;

(2) The rural carrier agrees in writing to use sufficient annual leave to assure that the total actual hours worked, with appropriate consideration of Christmas overtime, will not exceed the 2,080 annual guarantee;

(3) The rural carrier must have a minimum of ten (10) years from the retirement computation date.

b. Reviews

(1) National Count, Interim Adjustment, or Special Count

At the time of the national count, interim adjustment, special count, **or just prior to the beginning of the guarantee period** the postmaster must arrange a meeting with each eligible rural carrier to discuss requirements for election of a higher classification for which the rural carrier may qualify. The commitment to use sufficient annual leave in order to qualify for a higher classification must be made in writing to give the postmaster assurance that the actual work hours will not exceed 2,080 hours during the guarantee period. The written commitment must be submitted with the appropriate forms at the time of a national count, interim adjustment, special count, or high option election.



Steve Rogers, Danny Caudle & Jeff Essick at the National Convention in Nashville Tennessee.

**NORTH CAROLINA AUXILIARY
OFFICERS**

PRESIDENT

MRS. LEANNE ESSICK
229 Essick Lane
Winston Salem, NC 27127-9129
336-816-0999

VICE PRESIDENT

MRS. NORMA WILLIFORD
511 Old Goldsboro Road
Newton Grove, NC 28366-7759
Phone 910-594-0433

SEC./TREAS.

MRS. SUE KELLY
7661 Wilkins Drive
Fayetteville, NC 28311-9361
910-488-5424

EXECUTIVE COMMITTEE

MRS. JANICE FULWOOD

40 Mintz Cemetery Road
Ocean Isle Beach, NC 28469
Phone 910-443-2071

MRS. RONOAKE HEATH

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Jamesville, NC 27846-9272
252-792-6614

MRS. SUSANNA REAVIS

435 Harvey's Lane
Traphill, NC 28685-9133
336-957-2004

CHAPLAIN

MRS. CAROLYN WARD

3951 Virginia Rd
Tyner, NC 29780-9797
252-221-4683

PROVIDENT GUILD

WE NEED A VOLUNTEER

HISTORIAN

MRS. LUANN SHUE

325 Ed Weaver Rd
Salisbury, NC 28146-8570
704-857-6926

JUNIOR SPONSOR

MRS. SARAH STEWART

251 Cedar Drive
Stoneville, NC 27048-8412
336-427-3675

PAST PRESIDENT

MRS. SUSANNE REAVIS

345 Harvey's Ln
Traphill, NC 28685-9133
336-957-2004

JUNIOR BOARD

PRESIDENT

MADISON HALL

9028 Main Street
Godwin, NC 28344-8387

VICE PRESIDENT

BOBBY DWYER

305 W Oak St
Lake Waccamaw, NC 28450

SECRETARY/TREASURER

BLAYNE COPELAND

106 Dogwood Lane
Camden, NC 27921-7668



Happy Fall Ya'll. I hope that with the new fall season each and every auxiliary member and your family members are

all well and blessed by each new day, as our year is slowly winding down. Autumn is such a wonderful and beautiful time of the year. Enjoy!!

The 90th National Auxiliary Convention was held in Nashville, Tennessee at the Gaylord Opryland Resort & Convention Center, August 16 – 19, 2016. On Monday August 15th at 9 am all delegates attended a Monday Morning Delegates' Workshop to receive their Committee Assignments. Monday evening at 6:30 pm the Juniors Talent Show was held in the Ryman Ballroom and immediately after the Talent Show the Auction to Benefit MS Research was held.

Convention Chaplain, Doug Byrum led the Memorial Service on Tuesday morning. At 9 am the Joint Session of the Convention began. There were many speakers and much information to be learned. Past National Auxiliary President and Convention Co-Chair, Dwight Broome, presented the Auxiliary Outstanding Member Awards. Sue Kelly received the award for North Carolina. Tuesday afternoon in the Ryman Ballroom the Auxiliary Session was called to order. After a full day of activities, reports, speakers and announcements our first day of the convention ended.

Wednesday at 8:30 am our meeting was called to order with a Thought of the Day, Inspiration and Roll Call. Regular Carrier Spouses, Retirees' Spouses, Widows and Widowers, Past National Officers, First-Time Attendees, National Past & Present Association Spouses and Deceased Auxiliary Members were all given special recognition. Wednesday from 6 – 10 pm the Denim & Diamonds Night was held. It was great food and fun.

Thursday morning President Helen Schuster called the meeting to order. We had a Joint Session with the Juniors. Poster and Essay Awards, and Scholarship Awards were presented. Nominations of officers and candidates were held before the session ended.

The session began on Friday with the Final Committee Reports, followed by the Election of Officers. Shelia Reardon-Gilman presented the Auxiliary Program for 2016-2017.

The newly elected Junior Auxiliary Officers were introduced by Sandy and Monty Smith. The Convention ended with Unfinished Business and the distribution of Delegate Checks.

